

Traffic Safety Plan

El Paso PD Commander Steven Lopez

The presentation will cover the design and implementation of a collaborative effort with Municipal Courts to increase traffic safety for drivers and pedestrians, through education, aggressive enforcement, and an understanding of the community's needs. The plan allows traffic warrants to be recalled if the offender agrees to pay for some of the violations. The offender stays out of jail and gets a second chance to contend their original citation. The city receives payments for the warrants and saves the cost of having to house another inmate.

Initiating an Employee Assistance Program

Dr. Deborah Ontiveros Director of Well Connect; Stephanie Laize LPC; Sarai Kuri M.Ed, LPC-i

Many police organizations are paying for Employee Assistance Program (EAP) services but not experiencing the greatest value for the investment. This presentation will provide a brief overview of Employee Assistance and how it differs from general mental health services and clinical psychological services. Applications of EAP concepts in foreign policing organizations will be discussed. Attendees will learn which EAP core services have the most value for law enforcement organizations. Attendees will be better equipped to improve the function of their EAP by assessing the current performance of their Program in light of best practice trends. Attendees who do not have an EAP will learn ways to find qualified providers and which services are the most valuable for start-ups.



Drones

UTEP Professor Dr. Michael Mcghee and El Paso PD Lieutenant Richard Castellano

This presentation will demonstrate the startup process of implementing a drone program within your organization. Drones are ideally utilized as tools for searches, collecting investigation data, photographing crime scenes, and limited-scope short-term surveillance. The presentation will also cover the difference in specifications, FAA regulations, cost analysis, uses, legal issues, and lessons learned.

This is not a sales presentation.



Personal Planning

El Paso PD Assistant Chief Zina Silva

This presentation will focus on personal development planning. Personal development planning is the process of developing an action plan based on awareness, values, reflection, goal setting and planning for personal development within the perspective of a career, education, relationship or for self-improvement.

Facility Planning

El Paso County 911 District Director Mary Kozak

This presentation will consist of a step-by-step approach to public safety facility planning, comparison of different building methods, cost drivers, and lessons learned. Facility planning can lead to better, more proactive delivery of services from a facility management perspective. While every organization is different, all organizations try to become more competitive, effective and provide the best workplace possible for its employees. Time spent in Facility Planning will help any organization avoid mistakes, delays, and dissatisfactions.

Fusion / Watch Center

El Paso County 911 District Director Mary Kozak and El Paso PD Sergeant Gregory Furr

Fusion centers are information centers that enable intelligence sharing between local, state, tribal, territorial, and federal agencies. They house equipment and staff who analyze and share intelligence. This presentation will be an overview of El Paso's Fusion Center set up, with an explanation of operations, and benefits.



Law Enforcement Response Towards Mental Health

Panel Discussion- Panel members will include Mental Health Services, Police Leadership and Medical Personnel

The Panel will discuss collaborative approaches to safely and effectively address the needs of persons with mental illnesses. This presentation will cover topics of planning, challenges, and expected results of law enforcement interaction with the mental health community.

Body worn Cameras— Panacea or Propaganda.

El Paso PD Sr. Officer Curtis Whitener

Do body cameras modify officer behaviors? Do body cameras reduce use of force or citizen complaints? The presentation will cover the benefits and drawbacks of implementing body cameras in law enforcement developments. A recent study has shown that we should recalibrate our expectations of body worn cameras' ability to induce large-scale behavioral changes in policing.

This is not a sales presentation but a look at a study conducted by the Lab DC.



Making the most of grants

*City of El Paso Administrative Services
Manager Isaura Valdez*

This includes evaluation and review of grant procedures within a police department. This will include identifying deficiencies, process implementation and auditing systematic and meticulous application of scientific methods. This incorporates analysis, labor, time, and budget.

Anti-Gang initiatives

*EPIC Intelligence Research Specialist
Mary Lou Carrillo*

The main purpose of the Anti-Gang initiatives is to prevent and reduce gang-related crime. This presentation will offer a new way of targeting gang activities that crosses borders and jurisdiction, and discuss both prevention and intervention strategies.

Policing Cost Reduction Strategies: An international Survey

Dr. Garth den Heyer, The Police Foundation, School of Criminology and Criminal Justice, Arizona State University, Walden University

This presentation will examine the results of a survey of 162 police agencies from Australasia, Canada and the United Kingdom and the approaches they adopted to maintain service delivery levels despite decreases in their operating budget since 2007. In response to the decreases, a number of agencies responded by not filling sworn vacancies, cutting academy recruit classes and changing work schedules. Other agencies adopted strategies that included management structure reorganizations, the contracting of services and programs, which limited the types of calls from the public to which an officer was dispatched.

Police Career Expectations

Dr. Charlie Scheer, The University of Southern Mississippi; Dr. Mike Rossler, Illinois State University; Chief Leonard Papania, Gulfport PD; Lieutenant Peter Mahuna, Portland (OR) Police Bureau; Detective Matt Cobb, Topeka (KS) PD

This presentation will offer Police leaders an explanation as to why and how to face exceptional challenges in managing today's turbulent personnel recruitment environment. These challenges are amplified due to the lack of systematic research that examines what potential applicants understand about police careers and the selection process itself. In this group presentation, data from a five-university survey of undergraduate criminal justice majors provides evidence about potential applicants' impressions of recruitment, selection, initial training, and patrol careers. Among the important insights from this recent survey (completed in the spring of 2018) are data regarding potential patrol applicants' beliefs about psychological and physical testing and requirements, the academy experience, the impact of spouse, family, and friends on the decision to become a patrol officer, and the ability of potential applicants to conscientiously enforce laws which may seemingly be at odds with contemporary social trends. This survey represents a clearer understanding of the effect of recent violence and tensions on career decisions made by criminal justice majors in a five-university sample. The presentation describes data trends and results, outlines potential impacts of this information on personnel planning, and provides a blueprint for future engagement with the contemporary applicant pool.



Building a Dataset to Support Policy

Annette Torres, Shift Positive Program Manager

In this presentation, attendees will hear a discussion on how alcohol policy advocates in El Paso, TX collected a comprehensive dataset, which tells the story on the impact of alcohol outlet density in the community. Building a dataset that allows communities to describe the retail alcohol environment is crucial for the development of public safety intervention, to reduce excessive alcohol consumption, and alcohol-related issues. The presenters will discuss the different sources of data and the process used to gather the information needed to launch an alcohol retail policy campaign. The purpose of such campaign is to promote successful business practices compatible with healthy economic growth and the community's safety. The presenter will provide an overview of the GIS mapping techniques that have been used to visually represent the dataset, such as calls for service for law enforcement, environmental scans, and community outreach.

El Paso Conference Committee

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