

IALEP EXCHANGE

Winter 2006

INTERNATIONAL ASSOCIATION OF LAW ENFORCEMENT PLANNERS NEWSLETTER

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Conference sets sail for Newport



SUNSET ON NARRAGANSETT BAY -- Newport, Rhode Island, is the idyllic site of the next annual training conference of the International Association of Law Enforcement Planners which opens Sunday, Sept. 24 and runs through Friday, Sept. 29.

In this issue of the

New IALEP board

Take a look at who's at the helm for the 2006 season plus news bits.

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By the minute

Blow-by-blow blotter of the last IALEP executive board meeting.

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2005 Conf Recap

Details of Fort Worth IALEP conference...and a little bull to boot.

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2006 conference is only six months away...start making plans now!

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EXCHANGE

Greeley named 2006 IALEP Staff VP



RANDALL GREELEY



Randall Greeley began his term in January as IALEP’s Staff Vice President after his election by the membership at the 2005 Fort Worth Conference. Greeley has been a member of IALEP since 1997, holds Advanced Law Enforcement Planner Certification and served twice as the Southwest IALEP chapter president as well as on several international committees.

As the Planning and Research Manager for the Chandler Police Department in Arizona, his section is responsible for the administration of the department’s budget, capital improvement program, strategic and long-range planning, crime analysis, uniform crime reporting, statistics, research of new products and programs, and special analysis projects. He is also a frequent guest lecturer for the Southern Police Institute (University of Louisville) Command Officers’ Development Course.

His formal education includes a Bachelor of Arts degree from Arizona State University and a Masters of Public Administration degree, specializing in Urban/Regional Management and Planning, from Brigham Young University.

Greeley and his wife, Lidiette, have three children. He is active in the community as a church leader and youth organization leader.

As a board member, Greeley plans to continue his support and involvement with the expansion and development of professional training offerings and professional recognition for IALEP members. **E**

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Mather elected new IALEP treasurer

Wendy Mather was elected as IALEP Treasurer at the 2005 Annual Conference in Fort Worth.

Mather replaces Dan Anderson who completed his two-year term and was unable to run for re-election because of his reassignment from planning duties with the St. Paul, Minnesota, Police Department.

Mather has worked for the Palm Beach County Sheriff's Office for 27 years, spending the

first 16 years in Communications working as a dispatcher, training officer, training supervisor, and division manager. For the past 11 years, she has been assigned to Research and Planning, and holds a Bachelor's Degree in Professional Studies.

Mather has been a member of IALEP since 2001, attended five annual conferences well as the planner's training course. In 2004 she received IALEP's Advanced Planner Certification. 




WENDY MATHER

IALEP BRIEFS

NOMINATIONS SOUGHT FOR AWARDS OF EXCELLENCE

IALEP members are encouraged to please review the information on the website concerning the Awards of Excellence in Law Enforcement Planning.

In the past few years, only a handful of nominations for these awards have been submitted; last year there were none.


The Executive Board would like to ensure the continued interest and participation in this program by the membership. As such, last year, the Board changed the criteria to allow members to submit their own work for consideration. If any member has any suggestions as to how the annual award process can be further adapted to improve participation, please contact any member of the Board. 

CALGARY UNDER CONSIDERATION TO HOST 2007 IALEP CONFERENCE

Executive Vice-President Sanjena Clay reported in January that the Calgary, Alberta Police Service has officially expressed an interest in serving as the host agency for the 2007 IALEP Conference.

The Executive Board mid-year meeting will be scheduled for this coming June at Calgary, in order to allow Board members the opportunity to review potential conference facilities, and to conduct preliminary meetings with the host agency.

Board members have actively discussed the possibility of holding an annual training conference in Canada for the past two years. It has been a number of years since a conference was held "north of the border." Since a significant percentage of the Association membership comes from Canadian agencies, a conference in Canada was generally viewed to be way overdue.

Look for additional information on the Calgary proposal in future editions of the Exchange. 

Next Time in the EXCHANGE

Want to share some hot news from home or professional notes from the field with your IALEP colleagues?

The EXCHANGE will be starting a new feature in our next issue where members can share News & Notes of a professional or personal nature: best-practices, technology, career-related advice & changes, promotions, retirements, awards, new babies, graduations, cooking tips, etc.

Just email your tidbits to any board member before May 15 and write EXCHANGE NEW & NOTES in the subject line and we'll print all the news that fits!

- Exchange Editor

IALEP goes West

Annual conference in Fort Worth a great ride

By **Marty Humphrey**
Fort Worth Police Department

Last September, over 90 members of the International Association of Law Enforcement Planners attended the 2005 annual conference in Fort Worth, Texas. The conference, held at the downtown Radisson Hotel, was hosted by the Fort Worth Police Department.

Although IALEP members were greeted by a late Texas summer heat, most still ventured out from the air conditioning to enjoy the sights and sounds of beautiful downtown Fort Worth. Beginning on Sunday afternoon, a reception set the western tone for the week with strolling cowboy balladeer, John Clayton Read, and members of the Police Department History

Committee sporting vintage department uniforms.

The Opening Ceremony on Sept. 19 was a cooperative effort by the Dallas Police Department Bagpipers and the Fort Worth Police Department Honor Guard. A welcoming video of the history of the Fort Worth Police Department ushered in the speakers: Chuck Silcox, Fort Worth Mayor Pro Tem; Ralph Mendoza, Fort Worth Chief of Police; Marty Humphrey, Chair of the 2005 Conference; and Marty Lege, IALEP President. The hosting committee was introduced, and in addition to Marty Humphrey, included Fort Worth Officers Mike Barber, Tom Wiederhold, Gwen Maxwell, George Steen, Monte Lambert, Jim Houck, Brian Clouse and honorary Fort Worth Officer, the Dallas Police Department's own



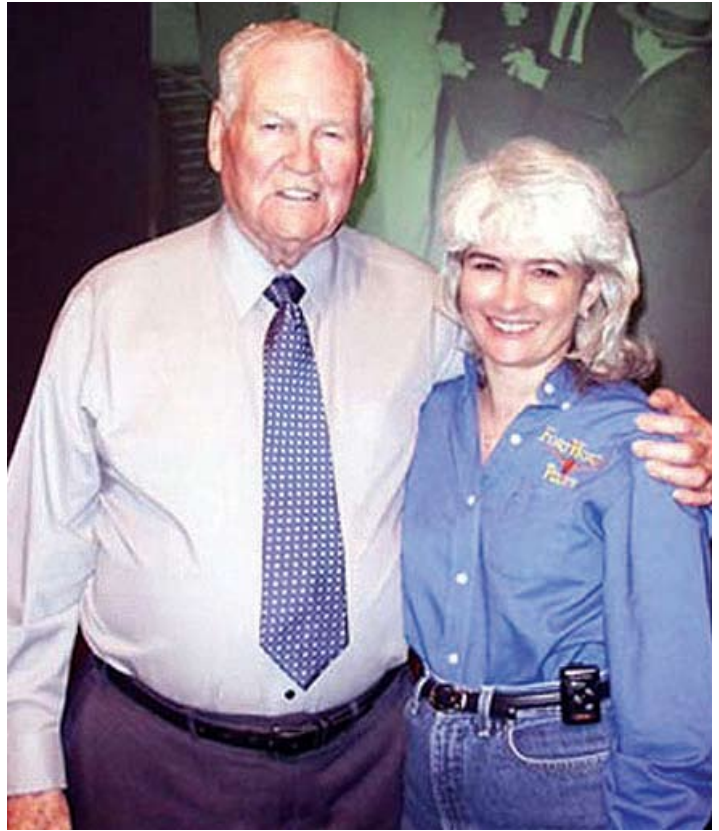
BULLRIDER BRENDA -- IALEP member Brenda Mulroy enjoys a "bullride" at Billy Bobs in Fort Worth, Texas during a break in the training at the 2005 conference.

Senior Corporal Beth Sundquist.

The morning continued with the Roundtable discussion facilitated by the IALEP board members and the General Business Meeting. Throughout the morning in front of the hotel was a static display of vehicles including the Dallas County Sheriff's Department DWI mobile unit, Skywatch, and various Fort Worth Police Department vehicles. The display presented members with an opportunity to view equipment and meet with members of Fort Worth SWAT, Mounted, K-9, Traffic, Air Support units, as well as other officers.

The Monday luncheon united the regular membership with introduction of the new members. Afternoon sessions included a presentation by Fort Worth Deputy Chief Pat Kneblick and John Joyce, Security Director of Bass Enterprise, on the highly successful downtown business partnership; Collecting Infrastructure for Homeland Security; and John Firman with Strategic Planning between IALEP and IACP. The day ended with a bus trip to the Fort Worth tradition of Joe T Garcia's for dinner. The members were able to enjoy excellent Mexican food with the added surprise of an old west shootout. Fortunately, all walked away from this shootout without having to complete an offense report.

Tuesday started with a change in speakers. Donald DeLucca, Chief of Police for Miami Beach, was forced to cancel due to the impending arrival of Hurricane Rita. However, Dan Carlson from the Institute for Law Enforcement Administration stepped



SPIRIT OF THE WEST -- Detective Jim Leavelle shares a smile with conference committee chair, Marty Humphrey.

up to the podium and presented an outstanding and timely program on Law Enforcement Ethics. Those who attended Dan's session could not stop talking about Dan and the information he shared with the group. The afternoon included topics such as Recognizing and Seizing Electronic Evidence, local issues involving Homeland Security, Organizing a Crime Control District, and Peer Support Groups.

For the evening, the members were treated to the TRE (Trinity Railway Express) trip to Dallas for dinner and a program hosted by the Dallas Police Department and coordinated by Senior Cpl Beth Sundquist. Dallas Chief of Police David Kunkle welcomed the group and introduced Jim Leavelle, retired Dallas Police Department detective, who captivated the group with his recollections of November 22, 1963 when he worked the Kennedy Assassination case and the murder of Dallas Officer J.D. Tippit by Lee Harvey Oswald.

It was interesting to note that Detective Leavelle was handcuffed to Oswald when he was shot by Jack Ruby in the basement of the Dallas PD Headquarters.

September 21. The morning session featured two excellent speakers: Los Angeles Detective

See WRAP UP on page 6



COWBOY BALLADEER -- Singer John Clayton Reed entertains at the welcome reception.

Newport Bound

Preparations for 2006 annual training conference in Rhode Island now underway

Members of the Executive Board have been actively working to make full preparations for this year's Training Conference, which is set for September 24-29 in Newport, Rhode Island.

This past November, IALEP President John Kapinos, Executive Vice-President Sanjena Clay, and Secretary Lisa Hopkins traveled to Newport to meet with the Newport Hyatt Hotel staff to finalize the logistical arrangements for the conference. Because there was a turnover in Board members since the Executive Board first visited Newport in 2004 during a mid-year Board meeting, this was a great opportunity for the new Board members to see the location, meet the staff from the hotel, and visit with the Newport County Conference and Visitor's Bureau folks.

The team was able to negotiate some changes

to the conference contractual arrangements, while applying some best-practices adopted from the 2004 and 2005 conferences.

The Newport Conference will represent something of a change from recent training conferences in that there will be no on-site conference coordinating committee and no host agency.

The Executive Board will be primarily responsible for planning and conducting the conference with contractual assistance from Newport Hospitality, a local conference facilitator, and through coordination with the Newport County Conference and Visitor's Bureau. Clay and Hopkins are primarily responsible for coordination of food, conference logistics, and excursion arrangements with the conference hotel and local partners.

Continued on the next page

2005 conference wrap up

Continued from page 5

Jeff Godown who lectured on CompStat, and William Ballweber, who presented a program on the benefits of NCJRS to the membership. The group then boarded buses for a quick box lunch on their way to the Bureau of Engraving for an educational tour of how money is printed.

After another bus ride, the group was sent back through time with a visit to the Historic Stockyards. Besides shopping and sightseeing, the group enjoyed the daily afternoon cattle drive through the Stockyards and had a chance to visit with modern day drovers. The evening was topped off with a barbeque dinner and dancing at the world-renown Billy Bob's, the largest honky tonk in the world.


After a late night Wednesday

at Billy Bob's the morning seemed to start earlier than the rest of the week; however, the instructors were ready to go. The sessions included Merle Switzer's Resistance to Change; Marty Humphrey with Dr. Elvin Adams and Lt. Johnny Stevens FWFD speaking about Infectious Disease Programs and building a program with the cooperation of Health and Fire; Cyber Crimes; Personnel Allotment and Beat Realignment; and Building Police Facilities. The day ended with the conference banquet and awards, which included the "Best Annual Report" awarded to York Regional Police. Although many of the members were leaving early due to Hurricane Rita scheduled to arrive that weekend, several stayed to enjoy the rock and roll music of the

"Mootown Rockers."

Friday, the remaining members enjoyed a leisurely breakfast with a follow-up to Monday's roundtable. The various chapters broke out for their chapter and committee meetings. By day's end, most of the members had departed for their hometowns, but a few braved the threats of the hurricane and stayed to enjoy a weekend in Fort Worth.

And as told by the native Fort Worth officers...hurricanes just don't make it to Fort Worth, and not even a drop of rain fell that weekend! The 2005 hosts had promised it wouldn't rain that week and it didn't; unfortunately, that trend has continued and now they are trying to bring on the rain.

Anyone know how to do a rain dance? 



ROSE ISLAND LIGHTHOUSE -- This unique maritime landmark fell into disrepair when it went dark in 1971. But thanks to some caring Newport citizens, the classic New England lighthouse is now a self-sufficient, "living museum" welcoming visitors on Narragansett Bay to this Rhode Island city.

Among the activities planned for the hotel itself are the following:

- The Sunday evening member reception to be held on the hotel deck, which overlooks the lovely Narragansett Bay at sunset.
- A Monday evening New England style clambake at the Hyatt's waterside outdoor pavilion.
- The Thursday evening banquet to be held in one of the Hyatt's outstanding ballroom facilities.

The Board has been working in conjunction with Newport Hospitality to develop a schedule of available excursions and tours that members could partake of during the Wednesday afternoon free time. At this point, it is anticipated that most, if not all of these options will be offered to interested members at extra cost above and beyond the conference registration fee.


An additional activity arrangement for member's guests is under development for the Monday/Tuesday timeframe as well. Please check the Conference link on the IALEP web site for further information on the activity arrangements.

Board President Kapinos and Training Coordinator Barry Horrobin are currently working to fill out the training and guest speaker agenda for the conference. The Board is seeking a number of high-quality speakers that can provide the attendees with

information on a wide variety of topics of interest.

In addition, plans are being made for the following training additions to the conference schedule:

- An advanced training module on a subject related to the IALEP certification standards. Members may sign up for this module in advance on a first-come basis, and completion of the module will give the attendee credit toward the applicable certification standard.
- An opportunity for members to present papers or projects they have completed. The member presentation forum has been a feature of past conferences and we're bring it back. This is a great opportunity for members to enhance presentation skills and to add conference presentations to their professional resumes. It also provides an excellent venue for IALEP members to share their efforts with each other.
- The member roundtable sessions have gained popularity during the past two conferences and will be retained this year, at the beginning and end of the training schedule.

Conference information packets will be sent out to IALEP members later this spring. New conference information and developments will be posted on the IALEP website at www.ialep.org. 

IALEP minutes

Executive Board Meetings, Sept 2005, Fort Worth, Texas

EXECUTIVE BOARD MEETING

Monday - September 19, 2005

The first meeting of the Executive Board at the Annual Conference was called to order at 7:00 a.m. by President Marty Legé. The Board reviewed the final Conference agenda, and gave consensus approval.

At this time, there are still no candidates for the open Treasurer position; Board members will continue to solicit possible candidates during the Conference.

Planners Course

The next Course is set for Boise, Idaho during the week of November 14-18, 2005. The Spring 2006 course will be held in April in St Paul, Minnesota; currently, IALEP has received four (4) hotel bids. Barry Horrobin advised that he is looking for a location somewhere in the Southeast for Fall 2006.

Advertising

We have not spent our 2005 advertising funds – Sanjena Clay will ask for member help in developing advertising materials; both print and electronic.

2006 Conference

Sanjena Clay and Lisa Hopkins are coordinating logistics for the Newport Conference, and will be taking a trip to Newport in November to familiarize themselves with the venue, and meet with hotel staff. The contract with venue is signed, but Board members will seek to make some minor amendments to facilitate changing needs. Sanjena Clay will also try to contact the local police agency to arrange additional assistance. Barry Horrobin and John Kapinos will be coordinating speakers and the full academic agenda for Newport. The updated Conference Guide will be presented to the membership for comment.

By-Laws and Rule Changes

These are ready to present to the membership. A motion for the Board to accept By Laws and Rule changes as presented is approved. The Mid Year Board

Meeting Minutes were printed in the last issue of the Exchange. A motion to accept the meeting minutes was offered and approved.

Certification

Barry Horrobin received comments from Randall Greeley concerning changes to the Certification standards. Barry will complete the revisions and will send to the Board for approval.

New Business

Calgary has expressed interest in possibly hosting the 2007 conference. The Board members will have discussion with Calgary representatives during the next few days.

Budget

Dan Anderson advised that the Budget is ready to present to the Membership.

The Board meeting adjourned at 8:20 a.m., for the opening session of the Conference.

GENERAL MEMBERSHIP MEETING

Monday - September 19, 2005

The first General Membership meeting for the Fort Worth Conference was called to order at 11:00 a.m. by President Marty Legé. President Legé formally welcomed the members to Fort Worth, and introduced the Executive Board Members.

Officer Vacancies

Two Board vacancies are open at this time:

Staff Vice President is a four-year commitment - Randall Greeley has been nominated for this position.

Treasurer is a two-year commitment. No nominations have been received at this time.

Chris Stockard is serving as Nominations Chair, and is available to receive any nominations.

Mid Year Meeting

The Minutes have been published in Exchange

Newsletter and on the IALEP website.

Marketing

Currently, we have \$10,000 in the IALEP budget for marketing - most of it unspent at this time. Staff Vice-President Sanjena Clay will form a committee to develop ideas for publicity.

Budget Overview

Treasurer Dan Anderson advised that expense spending was very low this year - less than \$1,000. This, along with under spending in other areas will balance the loss on the 2004 Conference. The Planners Course continues to do well in attendance.

Regarding line items for the 2006 Budget - Travel Expenses for the Mid-Year Meeting has been increased, as there are more Board Members than years past.

Bylaw and Rule Changes

Proposed bylaw changes are presented for member ratification at the General Membership Meeting on 9-22-05. These involve minor changes in budget reporting procedures for the Chapters.

Proposed Association Rule changes were presented for member information as follows:

RULE 1 (Publications): some minor wording changes in the section on newsletter publication.

RULE 3 (Annual Conference): Several changes are made to clarify Board oversight responsibility over agenda and finances.

RULE 10: Lowering the required number of participating agencies in Chapters.

Planners Course

The Planners Courses have been a huge success - next is November 14-18 in Boise, Idaho. The Spring, 2006 course will be held in early April in St. Paul Minnesota: The Board is currently finalizing venue. There is no host city yet for the 2006 Fall Course, but the Board will seek a location in the Southeast. Since this year's Advanced Module on Manpower Allocation only had seven attendees, the Board will discuss the viability of Advanced Module Courses further.

Certification

The Executive Board revised Certification requirements to clarify some of the requirements,

add new topic areas, and increase the number of topical areas required for certification. The Executive Board wants to ensure that the Certification process encompasses the appropriate minimum level of skill to make the Certification meaningful.

2006 Annual Conference

Roundtables held at the beginning and end of the 2005 conference will be used to extrapolate issues and interests of members for developing training for the 2006 Annual Conference. Contact John Kapinos or Barry Horrobin with training ideas.

Venue for 2006 is Newport Rhode Island. Although the Executive Board is reaching out to include the local agencies in the Conference, there is no official conference host - the Executive Board is making all arrangements for the conference.

There is not always a strong host agency (such as our current Fort Worth PD) willing to host the conference. From this point forward, the Executive Board will be actively and intricately involved in all conference arrangements. When a host agency is available, the agency and the Executive Board will form a partnership and operate as a single Conference Committee.

There was some discussion from the membership about getting more high level speakers for the conferences. This will raise the cost for speakers but general agreement that it would be worth the expense if it raised the visibility and attendance of the conference.

Additional discussion concerned the idea of "saving" best speakers for Friday in an attempt to get attendees to stay for the full conference or offering the Advanced Module training on Friday. There was general Executive Board agreement with this direction. John Kapinos and Barry Horrobin are trying to get the best speakers possible for 2006 Conference. If any member has suggestions in this area (or contacts with speakers) please contact them.

General Comments

Increased marketing is needed to raise visibility of organization and increase conference attendance. Mark Calhoon volunteers to aid Vice-President Clay on the Marketing Committee.

Meeting adjourned at 11:50 a.m.

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EXECUTIVE BOARD MEETING

Wednesday - September 21, 2005

8:27 a.m. Call-to-Order

Vendor Attendance

The Board discussed various ways that the Association could increase vendor involvement in the Annual Conference.

New Members

The President will acknowledge new members in attendance at the Annual Conference Banquet. The Board will also acknowledge long time IALEP members at the banquet.

Conference Attendance

There was a suggestion to focus on Native American Tribal Police and College/University Police as potential members and conference attendees.

Conference Budget

The President asked the Board for reports of any discussion about the 2004 or 2005 budget presented to the membership on Monday. Board Members reported minor discussions about 2004 budget (loss on Chicago Conference) but general agreement that the Conference is designed to provide value to the members and not to be a profit center for the Association.

2005 Conference Evaluation Form

Dan Anderson will send a Conference Evaluation Form to the IALEP office for mailing to conference attendees.

Officer Nominations

We currently have people interested in both open Board positions.

Chapters

There was a general discussion of the languishing of chapter membership and activities. Is this the natural evolution of the association fueled by the technology (list serve / internet / email) eliminating the need for local face-to-face meetings? More discussion of the value to members provided by the Chapters and the value Chapters bring to the organization as a whole.

2007 Conference

Calgary, Alberta is interested in hosting 2007 Conference. Executive VP Kapinos is in discussion with Calgary representatives at the Conference.

2008 Conference

The Board is looking in the Southeast for 2008. Barry Horrobin is contacting interested members in the Jacksonville, Florida area.

Association Miscellaneous Business

Association Credit Card: The card will be in effect for use at the Planners Conference in March 2006. Agreed limit will be \$9,000 for Treasurer and \$5,000 for Certification Manager. Barry Horrobin will send Planners Course Brochure to Stockard for posting on the website.

Meeting adjourned at 10:30 a.m.

GENERAL MEMBERSHIP MEETING

Thursday - September 22, 2005

Meeting was called to order and members were welcome by Marty Legé.

Presentation of 2005 and 2006 Budgets

Dan Anderson

2005 Budget

Dues and Certification fees are holding steady. The Planners Course is doing well. Question from Membership re: expected year-end deficit? Not expected to have extensive deficit for 2005.

2006 Proposed Budget

Same level of expenditure as 2005 proposed budget except for an increase in travel funds available for the Mid Year Meeting.

The Board plans to aggressively market the Association to increase membership. We are trying to avoid raising membership dues and conference fees if possible. The Board asks the members to provide ideas to boost membership and conference attendance. The Association will mail IALEP and Conference or Planners Course brochures to any member wishing to offer assistance in promoting these events.

IALEP currently has 382 paid members - somewhat stable at this time but has been falling since 2001 (as has conference attendance). The Board will do everything possible to raise the visibility



DINNER & MUSIC -- IALEP members enjoy a performance by a mariachi band made up of Fort Worth high school students during dinner at Joe T. Garcia's on the opening day

(and the membership) of the Association. VP Clay is forming a committee to develop an advertising strategy. Any members interested in being involved in this committee (or offering ideas) should contact her. Mark Calhoun made a motion to accept the proposed budget. Chris Stocakard seconded, and the budget was approved.

Bylaw Changes Presented

Secretary Lisa Hopkins presented the proposed Bylaw changes, which were approved without amendment.

Chapter Membership Decline

The Board will look at the Chapter organization of IALEP and determine what needs to be done to make the Chapters more viable. Members should communicate ideas / comments on this subject to the Board.

Conference Guide

Secretary Lisa Hopkins will continue the revision of the Conference Guide and post final draft on website. Any member may provide feedback to the Secretary on this topic.

Officer Elections

IALEP EXCHANGE

Nomination Chair, Chris Stockard

There was general discussion of requirements for holding Association office. The Floor was opened for Nominations - none forthcoming - Nominations Closed. Staff Vice President Nominee Randall Greeley addressed the membership. Treasurer Nominee Wendy Mather addressed the membership. A motion to accept the nominees by acclamation was offered by Chris Stockard, seconded by Tom Gee, and was approved by voice vote.

New Business from Floor

What funding safeguards are being put in place to mitigate the risk of an Annual Conference deficit? Rule changes have been made that require more Board involvement in the Annual Conference. Contracts cannot be signed without Board input and the Conference Budget will be reviewed by the Board.

Meeting adjourned at 2:50 p.m.



*And to our friends in the Fort Worth Police Department:
Thanks, Partners, for a great conference!*





IALEP EXCHANGE

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