

IALEP EXCHANGE

Summer 2006

INTERNATIONAL ASSOCIATION OF LAW ENFORCEMENT PLANNERS NEWSLETTER

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Welcome to Newport, Rhode Island



Photo courtesy of Hyatt

CONFERENCE SITE -- The 2006 IALEP conference will be held at the Hyatt Regency in Newport, Rhode Island, September 24-29.

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IALEP President's Column

John Kapinos looks forward to new year



Photo courtesy Galen R. Frysinger

HARBOR SIGHTS -- One of the many charter yachts taking visitors on a watery tour of the harbor in Newport.

I hope that all of the members of IALEP have enjoyed a great summer! Now with Labor Day out of the way, we are all back from vacation and everyone is rolling up their sleeves and getting back to business.

The members of the Executive Board are busy ironing out the final logistical details for the Annual Training Conference in Newport, R.I. I was pleased to be able to arrange for Dr. William Tafoya, the founder of Police Futurists International, to serve as our keynote speaker for the opening session (see related article). We are in the process of finalizing the speaker lineup, and are pleased with the overall quality of the speakers and topics that will be presented.

The Board members are also looking forward to the other training features of this year's conference: the Advanced Module on Strategic Planning taught by Peter Bellmio, the plenary panel discussion on Wednesday morning, and the member paper presentations on Thursday. It is our hope that all of the attendees find the Newport Conference experience highly rewarding.

On the topic of the Annual Conferences, the Board has confirmed the selection of the city of Calgary, Alberta as the site for the 2007 conference. The Board held the mid-year meeting in Calgary in late June, and was impressed with what this city had to offer in the way of amenities. The Fairmont Palliser Hotel in downtown Calgary was selected as the conference venue. Board members feel that this historic property will certainly provide a unique experience for our members

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Photo courtesy of Hyatt

PATIO VIEW -- The Newport Bridge is visible from the patio at the Hyatt Regency in Newport.

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next year. I must also extend thanks to the members of the Research & Development Section of the Calgary Police Service – particularly Ron Smith, Gabrielle Arrizza and Diana Bloom – for their hospitality and assistance to the Board during our visit.

I would also like to encourage members who think that their agency might wish to host a future IALEP Conference or Planner’s Course to speak to any member of the Executive Board. The Board has gradually taken over many of the “big” tasks surrounding the planning and preparation for a conference, so the workload for a host agency is no longer as onerous as it may have seemed in the past. We would like to continue the practice of rotating the conference location around North America – East, West and Central – each year to facilitate travel for everyone, and to give each conference a different regional “flavor.” As such, any proposed location for a future site will certainly receive due consideration.

I also want to take the opportunity to welcome our newest Board member. Sergeant Karen True of the Kansas City Police Department was appointed by her agency to serve as the IALEP Repository Director, replacing Thomas Gee, who was promoted to a higher position within that department. Karen will formally join the Board at the Newport Conference. The Board extends thanks to Tom for his service over the past year, and wishes him well in the future.

I would also like to remind the membership that two Board positions come open for election at this year’s conference: staff vice president and secretary. I encourage any and all qualified members to consider serving on the Board. We have begun a number of initiatives over the past few years that are designed to enhance the association and fresh ideas and viewpoints are always welcome. Former IALEP President Bill Meyrahn is graciously serving as nominations chair this year, and may be contacted at (954) 746-3356 or via email at board321@hotmail.com with any questions about applying for election. Please review the association by-laws on the web site for a summary of duties and qualifications for all Board positions.

Let me take the opportunity to call your attention to a new column in this issue of the *Exchange*. We have begun a “Personal Notes” feature, which highlights news about IALEP members themselves. Given that most members see each other once a year – if then – we wanted to create a venue where we can catch up with each other and learn what everyone is up to, both personally and professionally. I encourage members to contribute items of interest for this feature by forwarding information to myself, or any other Board member for inclusion.

Again, I hope everyone had a relaxed and productive summer, and I look forward to seeing you in Newport!

News from around the IALEP

True takes helm of repository

Sgt. Karen True from the Kansas City, Mo., Police Department has recently been appointed as the IALEP Repository Director. She replaces Thomas Gee, who was promoted out of the KCPD Planning and Research Division.

A Kansas City native, Karen has been with KCPD since 1994 and is currently the supervisor of the Special Projects Section within the Planning and Research Division. She attended Northwest Missouri State University in Maryville and earned a Bachelor of Science degree in mass communications with a general business minor in 1991 and a second Bachelor of Science degree in business management in 2005. Sgt. True also holds an AAS degree in police science from Penn Valley Community College and is currently working on her MBA degree.



SGT. KAREN TRUE

Karen is excited about this opportunity and looks forward to meeting all of the other IALEP members in Newport.



JULIA JIM & KERRY JENSON

PD & FD tie the knot in June

IALEP member Julia Jim (Westminster Police Department, Calif.) married Kerry Henson (Los Angeles County Fire Department) on June 26 in Newport Beach, Calif.

The couple exchanged vows in front of 80 family members and friends. Julia's parents, Joseph and Libby, walked her down the aisle, and the groom's brother, Jim, conducted the ceremony. The bride's sister, Janice, served as the matron of honor, while the groom's long-time friend, Javier DeLeon, was the best man. After the wedding, guests were treated to a cocktail hour and authentically prepared Italian cuisines.

The newlyweds will be heading to Barcelona, Spain, and Munich, Germany, for their honeymoon in September 2006. (Julia apologizes for not being able to attend the Newport Conference, but obviously, she has other priorities.)

In case you missed it on the List Serve

Congratulations to our colleague John Sprague on his retirement from the Columbus (Ohio) Police Department after 25 years of service to the department and more than 30 total years in law enforcement. John plans to do contract work for other agencies and hopes to stay active in IALEP. His last work day in Columbus was Friday, Aug. 25, and John was religiously posting on the List Serve nearly right up to the last minute.

New in the EXCHANGE

This page is a compendium of news about our members themselves.

If you have any news about a promotion, retirement or any other item of interest about any IALEP member, please feel free to forward the information to any Executive Board member for inclusion in an upcoming issue of the Exchange.

- Exchange Editor

Bill Tafoya to deliver keynote

Dr. William L. Tafoya has accepted an invitation from the Executive Board to deliver the keynote address at this year's IALEP Annual Training Conference in Newport, R.I.

Dr. Tafoya is Professor of the College of Public Safety at the University of New Haven in Connecticut. Previously he served with the Computer Sciences Corporation's Office of Homeland Security in the Washington, D.C. area. He is a retired Special Agent of the Federal Bureau of Investigation.

From 1989 to 1990, on behalf of the 101st Congress, he served as a Congressional Research Fellow, where he studied the police use of high technology and future crime. He remains the only law enforcement officer ever invited to serve in such a capacity for Congress.

Dr. Tafoya has guest lectured at numerous universities and in various venues internationally. In 1991, he founded the Society of Police Futurists International, an organization dedicated to making use of high technology and long-range planning. He has served on the National Cybercrime Advisory Board of the U.S. Department of Justice and currently serves on the Board of Directors of the Police Association for College Education.

During his tenure with the FBI he was assigned in Washington, D.C.; Quantico, Va.; and San Francisco. Dr. Tafoya spent much of his career, from 1980 to 1991, on the faculty at the FBI Academy, where he served as a faculty member of the Investigative

Computer Training Unit and the Behavioral Science Unit.

Dr. Tafoya has been recognized as the first law enforcement officer to make investigative use of the Internet and the World Wide Web in 1993. In 1995, Dr. Tafoya also set up the FBI web site for the Oklahoma City bombing case. He was the senior behavioral scientist assigned to the infamous Unabomber case. His behavioral assessment ("profile"), completed three years before Theodore Kaczynski was captured in 1996, turned out to be an uncanny match of the terrorist who evaded capture for nearly 18 years. *U. S. News & World Report* and the History Channel have each featured Dr. Tafoya's accomplishments in the Unabomber investigation.

Dr. Tafoya has appeared on every major network television news program. He continues to be sought after for electronic and print media interviews. In April 2001, he was featured in *Information Security* magazine. In February 2002, he delivered the opening keynote presentation on Cyber Terrorism at the IT World Congress in Adelaide, Australia. In April 2002, Dr. Tafoya was interviewed on IT security that continues to be accessible on the Computer Sciences Corporation Web site. Extensively published, his research interests include terrorism (cyber and international), as well as National Security. He teaches in the National Security Program and Forensic Computer Investigation Graduate Program at UNH. He completed his Ph.D. degree in Criminology at the University of Maryland in 1986.



Photo courtesy Galen R. Fryinger

NEWPORT BRIDGE

Mid-year IALEP executive board June meeting in Calgary, Alberta

The members of the Executive Board convened the annual Mid-Year Board meeting in Calgary, Alberta for three days, from June 15-17. The meeting was held in the Westin Hotel in downtown Calgary, and featured site visits to three possible venues for the 2007 Annual Conference, as well as discussions with the prospective host agency, the Calgary Police Service. As a result of these meetings, the Board confirmed the selection of the Fairmont Palliser Hotel as the site for the 2007 Conference.

A full synopsis of the minutes from the Mid-Year meetings is as follows:

Thursday, June 15

The Board convened at the Westin Hotel Conference Room in the morning, with the following members present; John Kapinos (President), Sanjena Clay (Executive Vice President), Randall Greeley (Staff Vice President), Marty Lege (Past President), Barry Horrobin (Training and Certification Coordinator), Wendy Mather (Treasurer), and Lisa Hopkins (Secretary).

After a formal welcome to all Board members (especially new members Greeley and Mather) by the President, there was a brief housekeeping discussion concerning the meeting agenda, scheduling and logistical matters for the week, especially regarding hotel site visits on the 16th. Officer's Reports were then presented as follows:

Repository Director

Although not in attendance at the Mid-year meeting, Karen True had been recently appointed as the new Repository Director by the Kansas City (Missouri) Police Department,

which hosts the IALEP Repository. She will formally join the Board at the Annual Training Conference in Newport in September.

Secretary

Lisa Hopkins reported that the 2005 Annual Conference Minutes were posted and presented in Exchange. The Board then formally approved those minutes. Secretary Hopkins also presented a final draft of a new Conference Planning Guide, as well as preliminary drafts of proposed By-Law changes to be considered at the current Board session.

Treasurer

Wendy Mather presented the results of the 2005 Annual Audit, as well as the Mid-Year Treasurer's Report to the Board. The Board then moved into a related discussion on membership dues, and List Serve access. It was noted that a number of non-current members are still routinely making use of the List Serve, which is viewed as one of the more valuable benefits of IALEP membership. The Board will direct the new Repository Director and Webmaster to begin a "scrub" of non-current members on the List Serve.

An additional discussion was held concerning raising the annual membership fee. While there was concern that some agencies may object to an increase in the dues, the consensus of the Board is that the fee has not changed in several years, while costs and quality of services delivered have risen during the same period. As such, the Board approved a motion to raise the Association membership fee to \$75 per year, beginning with 2007.

Training Coordinator

Barry Horrobin reported that he has completed the full revisions to the

Certification Standards, as approved by the Board last year. The Spring Planners Course held in St. Paul, Minnesota and all critiques were very positive. Moving the course regionally has been very effective as a recruiting mechanism; we have been able to attract some local planners to the association. The Fall course has been advertised; it will be held in Raleigh, North Carolina from November 13-17.

Response from the membership for agencies that are willing to host the Planners Course has been excellent. Horrobin is in the process of contacting various locations to arrange 2007 Courses. Interest continues in more advanced modules. We will offer an advanced module on Strategic Planning as part of the 2006 Conference. An overview of other possible Module topics was presented. The Board will also investigate the idea of offering IALEP Training Modules as a side to outside conferences (IACP, CALEA, etc.), as a means to increase our Association's visibility.

Staff Vice-President

Randall Greeley discussed the Certification Process: changes have been made to both the requirements and the application instructions. As a follow-on discussion, the Board identified a need to add items to the website (member database) to indicate type of membership, membership expiration, chapter affiliation, etc. The Board will direct the Webmaster and the Association's Administrative Assistant to look into doing this.

With regard to annual awards, Greeley advised that there have been no nominations this year for Planner of Year, and only two for Project of the Year. The Board will review

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the documentation and instructions for these nominations to update the language. Greeley will also formalize the process for the Annual Report award for inclusion in the By-Laws.

Greeley also led a Board discussion concerning ideas to improve publicity of the Association. It was recommended that ongoing initiatives in this area be continued and expanded upon. The importance of formalizing the officer transition process to ensure project continuity was also stressed. Greeley also stressed the need to increase the presence and level of recognition for IALEP Committees, both on the website, and at the Annual Conference.

Executive Vice-President

Sanjena Clay will present later in the agenda under Conference items

Past President – Marty Legé

Marty Lege discussed the need to include the Past President's role in discussion of board assignments. There was agreement that the role of this position required further definition.

President

John Kapinos discussed the current publication schedule for the *Exchange* newsletter, indicating that the goal is still to produce four issues each year. Board members expressed approval of the *Exchange* format.

Discussion of the Board concerning the Annual Conference Philosophy

As a prelude to discussion of logistical issues regarding the Newport Conference as well as future Annual Conferences, President Kapinos directed a Board discussion as to the overall philosophy behind all aspects of the Conference. The following points were agreed to by the Board:

- The Annual Conference is the signature event for the Association

- We must ensure that training offered is of value – the focus of the Board is to upgrade and maintain the quality of training offered
- Conferences should focus on Training, Networking and Recognition
- There is a need to vary training styles – plenary, breakout, panel discussion, etc. to provide a variety of learning experiences.
- The Board will investigate developing a formal connection with Universities local to the conferences to allow them to present current research and issues from the academic side of the profession.
- With regard to social/networking events: we must judiciously select the events to offer, with costs and logistics in mind.
- There was agreement that the New Member Lunch is valuable
- The Board will set up limited excursions for members on Wednesday afternoons at the Conference
- The Board will not “over-schedule” member free time, allowing attendees opportunities to network on their own and tour the host city
- The Friday Roundtable / Breakfast will be retained as a feature, as it has proven to serve as an effective “wrap-up” and opportunity for feedback.
- Re: selection of sites, the primary considerations will be the location's desirability, cost, accessibility for travel, the need to rotate the Conference to different regions, and the presence of a willing host agency.
- There was general consensus that the Annual Conference should not be a money-making enterprise. The ultimate goal is to break even – depending on the circumstances, conferences may make a little or lose a little as necessary to maintain the quality

of the conference for the members. The Board will keep an eye on these conference costs and will ensure that expenditures are within logical boundaries.

- Major responsibility for planning the Conference falls on the Executive Board
- The Host agency may aid in local issues of the conference such as: logistics, local travel, setting up off-site activities, providing local information, and conference site staff. The Board agreed that the host agency should normally receive two free registrations, with more as the Board deems appropriate.

Preparation for Newport Conference

Executive Vice-President Sanjena Clay gave the Board an initial update on current preparations for this year's Conference in Newport. She recapped a site visit from last November that she, Secretary Hopkins, and President Kapinos made, which resulted in some updates to the prior contract with the Newport Hyatt. A draft training schedule was presented to the Board, and some additional training topics were identified.

Meeting with Calgary Police Service

The Board met with Diana Bloom and Ron Smith from the Calgary Police Service. Both expressed the strong desire of their agency to serve as a host for the 2007 Conference. A full discussion was held concerning the Board's needs and the expectations for a host agency. A number of preliminary ideas concerning marketing and social events for the 2007 Conference were discussed and considered.

Friday, June 16

The Board spent the day conducting site visits at three possible venues, the Fairmont Palliser, the

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Glenmore Hotel and the Westin (Mid-year meeting site). The Board is very thankful to the staff of the Calgary Police Service for their assistance with transportation to and from the Glenmore, which was outside of the downtown area. As a result of the site visits, the Board made the following preliminary assessments:

- The Glenmore Hotel did not meet the Association needs for the Conference
- Both the Fairmont and the Westin have facilities adequate to host the IALEP Conference

Saturday, June 17

The Board continued the discussion concerning the possible conference venues. As a result of this discussion, the Board agreed that the Fairmont Palliser was the preferred first choice as the site for the 2007 Conference. Given the availability of dates, the first choice of Conference week will be October 13-19, 2007 (with October 27-November 2 as a backup date).

Continued discussion re: Newport Conference

Sanjena Clay presented a draft Conference budget to the Board for preliminary approval. Final approval will be given pending a full determination of costs related to the scheduled speakers. The Board agreed to pay full costs for Administrative Assistant Denise Thurston to attend the Newport Conference.

A full discussion of numerous logistical specifics and task items for Board members related to Newport was had. President Kapinos also briefed the Board on a preliminary offer from the Sioux City, Iowa Police Department to serve as host agency for the 2008 Conference. The Board agreed to hear a presentation from Rudy Daniels at Newport concerning this proposal.

Board Composition

A motion was approved to formally create the classification of Board Associate, to define the roles of those who provide services to the Association. These positions shall be defined as non-voting associates of the Executive Board. In a subsequent action, the Board voted to classify the Web Master as a Board Associate.

The Board then discussed the current ongoing vacancy in the position of Chapter Representative. Given the low number of active chapters, and the lack of any interested candidate for appointment to this position, the decision was reached to abolish this position. A motion was approved that would remove this position from the by-laws and designate the Staff Vice-President as the liaison from the Board to the various chapters.

The Board discussed the idea of creating a Board position for a Conference Coordinator, given the Board's increased role in Conference planning and direction. It was agreed to defer this discussion to a future meeting. There was also agreement to redefine the role of the Past

President on the Board: this person will be primarily responsible for recruiting future candidates for Board membership, and oversight of Board elections.

Two additional motions were approved to change by-law requirements as follows:

- Former Board members may be eligible for election/appointment to an Officer position after a 1-year lapse (instead of 2 years).
- The Treasurer will be required to present semi-annually financial reports to the Board (instead of quarterly).

Additional Board Business

The Board discussed upcoming Board elections and plans to solicit possible candidates for this year's vacancies. After an initial look at the Association Business Plan, a decision was reached to incorporate the initial review of the plan as part of a practical exercise in the Advanced Module being held at the Annual Conference. A few additional task items for Board members were delineated, and the Mid-Year meeting was adjourned.



IALEP AMBASSADORS -- IALEP Staff Vice President Randall Greeley and member Candace Hammond talk up the IALEP at the Department of Justice-sponsored Law Enforcement Conference in Phoenix last August.



IALEP EXCHANGE

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