

IALEP EXCHANGE

Summer 2008

INTERNATIONAL ASSOCIATION OF LAW ENFORCEMENT PLANNERS NEWSLETTER

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Exec. Board mid-year meeting complete

Summary from minutes
provided by Lisa Hopkins

The IALEP Executive Board held its mid-year meeting in St. Louis May 15-17. The board members in attendance were: Randall Greeley, President; Agatha Windsor, Executive Vice President; Ken Hailey, Staff Vice President; Sanjena Clay, Past President; Barry Horrobin, Training and Certification Coordinator; Wendy Mather, Treasurer; Lisa Hopkins, Secretary. The board completed planning for this year's Annual Conference in Sioux City and reviewed possible venues for the 2009 conference, which will be held in St. Louis. A summary of daily actions by the board follows:

Thursday, May 15

First, the board voted to approve the minutes from the 2007 Annual Conference. The board then met with Rudy Daniels, the host of the 2008 conference. A lengthy planning session followed, covering various aspects of this fall's conference to include budget, training, activities, catering menus and logistics. The theme of the conference will be "Catch the IALEP Express," which IALEP Office Manager Denise Thurston suggested. The training schedule seems set, with a broad variety of topics and speakers.

The board also met with Ms. Patricia Barnett of the St. Louis Convention and Visitors Commission con-

cerning possible venues for the 2009 Conference.

Board members then gave individual reports.

Secretary Lisa Hopkins and Executive Vice President Agatha Windsor both had nothing significant to report.

Treasurer (Wendy Mather)

Wendy presented the budget for 2007 Conference -- the 2007 Conference Committee has not forwarded the final accounting to the treasurer.

Repository Director Report

Overall membership numbers are going down. The association needs to develop a mechanism to follow up with the agencies of members who lapse.

Training Coordinator (Barry Horrobin)

Twenty-six people attended the first 2008 Basic Planners Course in April in Mississauga, Ontario. Feedback from students was excellent. Barry will be updating the Basic Course to include a module on accreditation. The next course will be held in Tampa/Pi-nellas County, Fla. in November 2008. A Spring 2009 location is to be determined.

The Advanced Module about Population Development will be held as part of the 2008 Annual Conference -- an approach that seems to be working well.

Certification requirement topical areas need to be reviewed and updated as necessary. Certification instructions need to be revised to specify a maximum amount of materials to be sent for review.

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the board made in May

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Staff Vice President (Ken Hailey)

Ken says that there is no need for any new advertisement or informational printing at this time. Ken also attended the LEOPRD meeting in Miami and distributed IALEP brochures to attendees.

Past President (Sanjena Clay)

Sanjena is working to develop a task overview for each position to use for recruiting of future board members. The overviews will be put on the Web site. The alternative voting mechanism for 2007 seemed to work well, which eliminated the need for a special session and used a voting station where attendees stopped by on their own pace within specified timeframes. The approach resulted in more than 98 percent of attendees voting. Sanjena is soliciting nominations for 2008 offices.

President (Randall Greeley)

Randall led a discussion concerning the recruitment of future board members. The board has named former President John Kapinos to act as nominations chair for this year's board elections.

Barry Horrobin will chair the committee to review the 2008 IALEP awards. A need was identified to further define and publicize award criteria to the membership. Barry will create minimum criteria and an application procedure for Planner of the Year.

The board discussed a proposal to create a new Conference Coordinator board position, similar to the Training and Certification Coordinator. The annual conference is IALEP's signature event, and there is a need for knowledge and skills in planning and managing the event. The proposal will require a bylaw change and will be submitted to the membership for consideration at the annual membership meeting.

The board appointed an interested member to serve as interim Treasurer, with the pending retirement of Wendy Mather. (Editor's Note: the appointed member subsequently declined the position, so membership will chose an interim Treasurer at the conference.)

Lastly, the board discussed marketing strategies.

Friday, May 16

The board spent much of the day touring proposed 2009 Conference venues: the Hilton, Hyatt and Millennium Hotels. Following the site visits, the board reconvened to review the proposals from each hotel. The board decided unanimously to pursue a contract with the Hilton. Ken Hailey's agency, the St. Louis Metropolitan Police, will serve as host agency. Ken presented the board with a variety of possible activities and training topics and will also have information



The Hilton Hotel in St. Louis overlooks the outfield at Busch Stadium and will be the site of the 2009 IALEP Conference.

available at the Sioux City conference.

Saturday, May 17

The Southwest Chapter of IALEP and Scottsdale Police Department has requested to host the 2010 conference in Scottsdale, Ariz. Conference Chair Ilona Guzman presented the board with preliminary conference materials and a letter from Chief Alan Rodbell. The board discussed possibilities for hotels, speaker topics and excursions, and then voted to accept the proposal for the 2010 Conference from Scottsdale.

Ken Hailey attended the inaugural meeting of LEOPRD and provided IALEP brochures to the membership. LEOPRD has included IALEP representation in the organizational meeting to ensure that LEOPRD and IALEP complement each other and do not overlap. (LEOPRD has more of a chief executive focus.) IALEP will continue discussing with LEOPRD to better define future interaction and collaboration. One

idea that has been proposed is that the organizations partner to create a "basic training" program, designed for the director-level, for their members. The liaison will greatly increase IALEP visibility within the PERF community. Horrobin and Hailey will continue the dialogue with LEOPRD representatives.

John Kapinos has been working to create partnership with George Mason University to develop a Professional Master's Program in Law Enforcement Planning and Research. George Mason administrators are very enthusiastic and in-

terested in creating a master's level curriculum based on Law Enforcement planner core competencies. The focus will be on working-adult training methodology to allow for distance education (brief on-site sessions with home study and work). IALEP will need to ensure the training meshes with competencies and certification requirements. Kapinos is attempting to set up a brain-storming session in summer 2008. Discussions will continue.

In discussions of other business, the board agreed to review the association Strategic Plan and approved a pending bylaw change.

2008 IALEP Officers

President

Randall Greeley
Chandler (Ariz.) Police Dept.
(480) 782-4082
intl_pres@ialep.org

Executive Vice President

Agatha Windsor
Alabama DPS
Montgomery, Ala.
(334) 242-1313
intl_exec_vp@ialep.org

Staff Vice President

Ken Hailey
St. Louis (Mo.) Metropolitan PD
(314) 444-5531
intl_staff_vp@ialep.org

Past President

Sanjena V. Clay
Palm Beach County Sheriff's Office
West Palm Beach, Fla.
(561) 688-3272
intl_past_pres@ialep.org

Secretary

Lisa Hopkins
Florida Dept. of Law Enforcement
Tallahassee, Fla.
(850) 410-8513
intl_secretary@ialep.org

Treasurer

Wendy Mather
Palm Beach County Sheriff's Office
West Palm Beach, Fla.
(561) 688-3275
intl_treasurer@ialep.org

Repository Director

Karen True
Kansas City Police Dept.
Kansas City, Mo.
(816) 234-5511
intl_repository@ialep.org

Training and Certification Coordinator

Barry Horrobin
Windsor Police Service
(519) 255-6700 x4471
intl_training@ialep.org

Meet board member Staff VP Kenneth Hailey



The IALEP Executive Board is pleased to welcome our newest board member.

Kenneth Hailey of the St. Louis Metropolitan Police Department was chosen as the new Staff Vice-President in a vote of the members present at the Annual Conference in Calgary in October 2007.

Kenneth has been in the law enforcement business for 31 years. His first 27 years were spent as a commissioned officer with the Texas Department of Public Safety. He served the agency as a State Trooper, Sergeant, Internal Affairs Lieutenant and Inspector (Staff Captain).

Kenneth retired from the Texas Department of Public Safety in 2004 after spending over 14 years in the Inspection and Planning Unit. There he conducted staff inspections of several enforcement branches of the agency. He was also a principle writer of the first strategic plan developed by the department. After that he was responsible for coordinating the biennial update of the agency strategic plan.

In 2004, Kenneth accepted a position as Senior Manager of the Planning and UCR sections of the St. Louis Metropolitan Police Department. There he oversees four police planners and six UCR technicians. The planning staff performs a broad range of tasks including writing policies and pro-

cedures, writing the annual district work schedule, modifying and maintaining forms, ad hoc research requests, staffing studies, beat realignments, and unit performance evaluations.

Kenneth has been a member of IALEP since 1994 and holds an Advanced Certified Law Enforcement Planner certificate. He received a Bachelor of Science degree in Criminal Justice from the University of Texas at Tyler and a Master of Science degree in Criminal Justice Management from Sam Houston State University.

During his tenure on the IALEP Executive board, Kenneth's strategic focus will be on sustaining and growing the IALEP membership and enhancing training and education available to those performing the police planner role.

LAW ENFORCEMENT ORGANIZATION OF PLANNING AND RESEARCH DIRECTORS (LEOPRD)

By Will Davis
Scottsdale (Ariz.) Police Department

Modern law enforcement operates at a rapid pace, where information is increasingly becoming a valuable tool. Important portions of the valuable work of law enforcement Planning & Research Directors are not being put to good use within or across law enforcement agencies.

The Law Enforcement Organization of Planning and Research Directors was created to address these issues by enhancing information flow and data sharing between PRDs across the United States and internationally. Realizing a lack of communication between the people fulfilling these roles across law enforcement agencies, a number of senior PRDs approached the Police Executive Research Forum in 2006 to assist in establishing a forum for sharing ideas.

The LEOPRD Forum links PRDs in a network, allowing them to exchange ideas, share knowledge and discuss promising practices and methods with others facing similar issues. LEOPRD provides a venue to discuss topics unique to PRDs: expanding the capacity, role, functions and uses of planning and research, sharing job descriptions and staff development ideas, and exchanging methods for selling the benefits of planning and research to chiefs, sheriffs, command staff and across organizations. In addition to annual meetings, the forum hosts a Web site with links to reports, a forum for discussing ideas and the contact details of PRDs in other agencies.

The LEOPRD group has worked closely with the International Association of Law Enforcement Planners to share information and advance the field of law enforcement planning and research. IALEP and LEOPRD continue to work collaboratively and seek to avoid duplication of efforts.

IALEP is focused on the sharing of project level information, ideas and practices, and offers a training and certification program for planners working in the area of planning and research for criminal justice agencies.

The LEOPRD forum allows the managers and directors of these units the opportunity to interact in a similar way, sharing ideas on the management, expansion and visibility of planning and research units, and

LEOPRD GOALS

1. To enhance professionalism, improve communication, and foster cooperation among law enforcement planning and research directors by providing a forum for the exchange of information, innovative strategies and programs.
2. To enhance the effectiveness of planning and research units and their directors nationally and internationally through education and information sharing.
3. To assist law enforcement agencies in the development and advancement of planning and research units and their functions.

Next Time in the EXCHANGE

Want to share some hot news from home or professional notes from the field with your IALEP colleagues?

The EXCHANGE is encouraging members to share News & Notes of a professional or personal nature: best-practices, technology, career-related advice & changes, promotions, retirements, awards, new babies, graduations, cooking tips, etc.

- Exchange Editor

advancing the discipline of law enforcement planning and research. Through a close collaboration with the Police Executive Research Forum, many police chiefs and sheriffs participate in LEOPRD.

MISSION STATEMENT

The Law Enforcement Organization of Planning and Research Director's provides law enforcement leaders and planning and research directors with venues in which they may share and discuss their unique planning and research issues, methodologies and promising practices.

This forum provides a unique perspective and approach to further the development of police planning and research units and increase the capabilities of these units and their staff. This will be accomplished by working directly with the managers and leaders of law enforcement agencies, the planning and research directors, and other individuals in related professional law enforcement organizations

The exchange of ideas through public discussion and debate are the paths for the development of a professional body of knowledge about law enforcement planning and research. This organization is dedicated to bettering law enforcement policy, practice and performance through the promotion and advancement of the law enforcement planning and research discipline.

IALEP & LEOPRD Together

The Law Enforcement Organization of Planning and Research Directors held its second annual meeting April 23 at the Intercontinental Hotel in Miami, Fla. The meeting was a preliminary session to the annual conference of the Police Executive Research Forum (PERF).

The meeting featured the following presentations:

- Will Davis (Scottsdale, Ariz.) gave a presentation on his department's strategic planning process.
- Dr. Gary Corder (Kutztown State University) discussed the relationship between the academic community and planning and research units.
- John Kapinos (Fairfax County, Va.) discussed his agency's efforts in planning for future urban growth in that jurisdiction.

Attendees had extensive discussions concerning the role of LEOPRD as it augments the work of IALEP, best practices among planning and research units, and how LEOPRD can effectively advocate with agency heads for the role of planning and research functions.

A number of IALEP members are also active participants in LEOPRD and attended the Conference.

The next meeting of LEOPRD is scheduled for March 25 in Washington, D.C. Anyone who is interested in becoming a member of LEOPRD is welcome to visit www.leoprd.org.



photo courtesy of Kristin Kappelman, PERF

Will Davis gives a presentation on strategic planning.

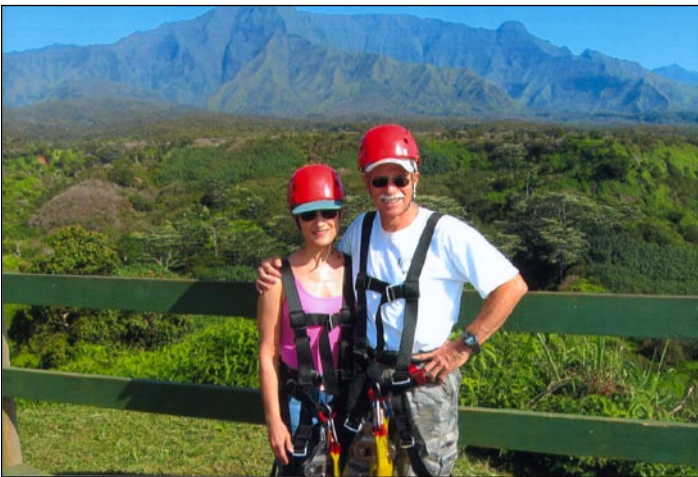
NOTE TO MEMBERS:

COPIES OF THE MINUTES FROM THE EXECUTIVE BOARD MID-YEAR MEETING AS WELL AS RECOMMENDED CHANGES ARE POSTED FOR REVIEW ON THE ASSOCIATION WEB SITE, WWW.IALEP.ORG. THE BY-LAW REVISIONS WILL BE SUBMITTED FOR APPROVAL TO THE MEMBERS IN ATTENDANCE AT THE ANNUAL CONFERENCE

Member News and Notes



IALEP member Maria Marino-Bollan and her husband Brian enjoy a zip-lining expedition in Kauai this spring. And, Maria was selected Employee of the Year for 2007 by a Delray community group.



■ Our long-time member from Delray, Fla., Maria Marino-Bollan, is still keeping busy and active. This spring, she and her husband Brian enjoyed a vacation cruise of the Hawaiian Islands.

When Maria returned to work, she was greeted with a special present: an award for being selected as her agency's Employee of the Year for 2007 by the Delray Citizens for Delray Police – a local non-profit organization that provides support and recognition to the Delray Police Department. Along with the lovely award (pictured), Maria received a \$500 check, which

she will apply to her summer school tuition.

■ Denise Ferguson of the Columbus (Ohio) Police Department announced in June that she will be leaving IALEP and the Research and Development Unit, to take a position with the CPD Mounted Unit. She is looking forward to the new assignment, describing it as "a job I have always wanted". She is replaced in the R&D Unit by Officer Lindsay Lee. Our best wishes to Denise, and welcome aboard Lindsay!

■ Meiling Williams-Reese is also leaving IALEP and the Lexington (Ky.) Division of Police to pursue a new employment opportunity. Meiling is replaced in IALEP and on the ListServ by Officer Jacqueline Pressley.

■ And finally, Dave Franklin has retired from the Loudoun County (Va.) Sheriff's Office, after several years as that agency's planner. Dave will be building his retirement home in Virginia's Northern Neck area. This is Dave's second go at retirement, as he previously served a long career with the Fairfax County (Va.) Police, where he retired as a Deputy Chief.