

IALEP EXCHANGE

Fall/Winter 2008

INTERNATIONAL ASSOCIATION OF LAW ENFORCEMENT PLANNERS NEWSLETTER

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2008 IALEP Conference Wrap-Up

The 2008 IALEP Annual Training Conference was held in Sioux City, Iowa, Sept. 14-19. The theme of this year's conference was "Catch the IALEP Express," reflecting a railroad theme that was appropriate given the history of the host city, as well as the personality and talents of Conference Chair Rudy Daniels. Rudy and his colleagues at the Sioux City Police Department proved to be marvelous hosts for the approximately 65 members who participated. Keep reading for a summary of conference highlights.

Association Business and Board Elections

The conference provides the venue and opportunity for the board and members to conduct required annual IALEP business, including the board elections and the approval of the next-year's budget and by-law revisions. The following members were elected to open board seats for 2009:

- Staff Vice-President: Joe Bui - Fairfax County (Va.) Department of Public Safety Communications
- Secretary: Sue Wills - Newport News (Va.) Police
- Treasurer: Will Davis - Scottsdale (Ariz.) Police

In addition, a new board member was welcomed. Sgt. Michael Hicks of the Kansas City (Mo.) Police Department is replacing Karen True as the IALEP Repository Director. Karen has served in that role with great distinction for the past two years, and is now being reassigned from the KCPD Research and Planning



photo courtesy of Sue Wills

Fremont, Neb., is home to a number of whimsical statues honoring the region's ubiquitous prairie dog.

In this issue of the

2008 Conference

Read about and see photos from the 2008 IALEP Conference

Page 1-4

Fall Planners

You could have visited Florida in November

Page 5



EXCHANGE

New Neighbors

IALEP welcomes a second batch of new members for 2008

Page 6

2009 Conference

Start planning for the '09

IALEP gathering

Page 7

Section. This unit hosts the IALEP repository and a member of the unit is designated by the KCPD to serve as Repository Director.

The membership approved the proposed by-law revisions for this year. Most of the changes were updates to the existing language and definitions of the Officer and Board Associate positions to reflect current duties and responsibilities. The one significant change involved the creation of a new board associate position – that of a Conference Coordinator. The Board has discussed creating this position for the past few years, having identified a need for expertise in managing the logistics of setting up and running the Annual Conference. Outgoing Past-President Sanjena Clay was named by the board to fill this posi-



photo courtesy of Sue Wills

Deborah Burnight, a professional facilitator, presents a workshop on effective communication skills during the Monday session.

tion beginning in January 2009.

The membership also approved the association budget for 2009. The proposed budget was presented as a “hold-the-line” budget, given the reality of economic tough times and a resulting downturn in membership, conference attendance, and revenue. The only expenditure increase of note involved upgrading the salary paid to the Administrative Assistant, to bring it in line with the prevailing market rate for such services.

Training Sessions

Once again, the conference attendees enjoyed a solid training lineup. Training Coordinator Barry Horrobin and Conference Chair Daniels ensured a broad range of topics to interest and engage all of the members present. Peter Bellmio conducted a day-long advanced module on Population Impact Assessment, wherein attendees learned systematic approaches to studying demographic data to determine future resource needs.

Another timely topic in law enforcement circles is the concern about illegal immigration. Iowa Congressman Steve King addressed the opening session via videotape, presenting the view from the federal level. IALEP member Tom Pulaski gave a presentation on an evaluation of a high-profile enforcement approach taken by his own agency in Prince William County, Va. Another session featured a representative from Homeland Security discussing cooperative ventures between local agencies and federal Immigration and Customs Enforcement (ICE).

The recent homeland security focus of law enforcement was addressed in several other sessions as well. Rudy Daniels arranged for two presentations on railroad safety and security, giving the members a perspective on a vital transportation sector that most agencies know little about. Sessions on bio-security and the potential threat from agricultural disease transmission and food safety brought attention to issues that are of major concern in the central part of the continent.

A number of other sessions focused on organizational growth and change, improving communications skills, employee health and



photo courtesy of Sue Wills

Newly-elected IALEP Secretary Sue Wills makes a new friend during the Monday evening tour of the Orpheum Theatre. The Newfoundland statue honors a dog that accompanied the Lewis and Clark Expedition, which explored the area that is now Sioux City.



photo courtesy of Sue Wills

First-time conference attendee Andrea Hall looks over registration materials with the aid of a helpful volunteer from Sioux City.

wellness, and other key topical areas. Some key programs of the host agency, the Sioux City Police Department, were also highlighted. Feedback from the members present at the conference indicated that there was overall satisfaction with the broad range of training available.

Social Events

It was not all work and no fun for attendees, however. As is customary at the Annual Conference, attendees had plenty of opportunity to see local sites and enjoy networking opportunities at sponsored events. A welcome reception on Sunday evening was held on the top floor of the host Clarion Hotel, which allowed attendees to enjoy a beautiful panorama of Sioux City and environs. The members were also treated to a brief presentation on the history of the Sioux City area.

On Monday evening, members took a short walk to enjoy a guided

tour of the Orpheum Theatre. This venue was one of a chain of opulent opera houses built in the early 20th century throughout the United States. With tremendous philan-

thropic support from the Sioux City community, the Orpheum has been recently restored to its original splendor, and continues to play host to top-drawer acts to this day.


Taking a break at mid-week, the attendees boarded a bus on Wednesday afternoon for a two-hour trip to the town of Fremont, Neb. There, the attendees could chose to spend some time shopping in a variety of antique stores or take a mansion tour. Later, everyone met up for a ride on the Fremont Dinner Train. A four-hour rail excursion into the Nebraska countryside featured a nice dinner and an interactive murder mystery led by local professional actors. The IALEP members took the opportunity to indulge their inner thespian.

Thursday evening featured the banquet and award ceremony. The members enjoyed an excellent meal and entertainment in the Clarion banquet hall; new board members were announced and certifications and awards were presented.

photo courtesy of Sue Wills



Sioux City Police Chief Joe Frisbie enjoys a good laugh at the banquet with Beth Erickson (Boise, Idaho), left, and Vivian Montgomery (Longview, Texas), right.

The IALEP Board wishes to extend their gratitude to Chief Joe Frisbie and his staff from the Sioux City Police Department for their generosity in hosting the Annual Conference. Thanks are also extended to Ms. Julie Adams, Event Manager at the Clarion Hotel, and her staff for going out of their way to be helpful. Special recognition is paid to Rudy Daniels for his tremendous work over the past two years to plan and present an excellent conference experience. 



The Wednesday afternoon excursion began with an expedition to Fremont, Neb., for some antique shopping. From left to right are shoppers John Gardner (State College, Penn.), Tiffany Anderson (Chandler, Ariz.), and Ilona Guzman (Scottsdale, Ariz.).



Happy at truly being in his element, Rudy Daniels and the attendees enjoy a ride and a murder mystery on the Fremont Dinner Train during the 2008 IALEP Conference in Sioux City.



Training coordinator Barry Horrobin discusses the conference with IALEP President Randall Greeley at the Thursday evening banquet.



President Randall Greeley presents a special railroad tie to Rudy Daniels in recognition of his work as Conference Chairman.

Fall planners course held in Florida




photo courtesy of Sgt. Caroleta Johnson

The Fall Session of the Law Enforcement Planners Course class in Clearwater Beach, Fla., in Nov. 17-21, with instructors John Kapinos and Barry Horrobin in front.

The Pinellas County Sheriff's Office hosted the Fall Session of the Law Enforcement Planners Course. Twenty attendees from 13 different agencies attended the 5-day course, highlighting the diversity of the IALEP membership -- students from local agencies from around the United States and Canada, as well as campus, tribal and international police agencies. Instructors were Barry Horrobin, Peter Bellmio and John Kapinos.

The course attendees were:

Abraham Alvarez, Port St. Lucie (Fla.) Police
 Chief Francis Bradley, Hualapai Nation (Ariz.) Police
 Michael Byrd, Port St. Lucie (Fla.) Police
 Deborah Chester, Collier Cty. (Fla.) Sheriff's Office
 Donald Cook, Richmond (Va.) Police
 Trisha Council, Fayetteville (N.C.) Police
 Lt. Joseph Dente, St. Petersburg (Fla.) Police
 Andrea Hall, Lee Cty. (Fla.) Sheriff's Office
 Katherine Heath, Pinellas Cty. (Fla.) Sheriff's Office
 Sgt. Caroleta Johnson, Houston Police Department
 Jaswant Lal, UN Dept. of Peacekeeping Operations
 Sgt. Pedro Martinez, University of Houston Police
 Lt. Brian McCandless, Martin Cty. (Fla.) Sheriff's Office
 Maj. Matthew McKinney, St. Petersburg (Fla.) Police
 Allison Metzack, Vancouver (British Columbia) Police
 Alane Smith, Calgary (Alberta) Police
 Charles Tatem, St. Petersburg (Fla.) Police
 Nelson Teixeira, Vancouver (British Columbia) Police
 Denis Tikhomirov, UN Dept. of Peacekeeping Operations
 Correen Yedon, Vancouver (British Columbia) Police 

WANTED for the EXCHANGE

Want to share some hot news from home or professional notes from the field with your IALEP colleagues?

The EXCHANGE is encouraging members to share News & Notes of a professional or personal nature: best-practices, technology, career-related advice & changes, promotions, retirements, awards, new babies, graduations, cooking tips, etc.

- Exchange Editor

Welcome, new IALEP members

The IALEP Board is pleased to welcome the following new members of the association who have joined during the year in 2008. These are in addition to those listed in the Spring 2008 issue. Apologies are extended to any whose name was inadvertently left out. New members, who have joined for 2009, will be listed in the next issue.

Alberta, Canada

Allison Bouthillier, Edmonton Police
Debra Perry, Calgary Police

Arizona

Sgt. Gail Spore, Arizona Department of Public Safety
Jennifer Youngfleisch, Mesa Police Department

British Columbia

Allison Metzack, Vancouver Police
Nelson Teixeira, Vancouver Police

Colorado

Anna Auwae, Colorado Springs Police Department

District of Columbia

Cdr. Hubert J.M. King, Metro Transit Police

Florida

Lt. Joseph Dente, St. Petersburg Police Department

Illinois

Michael Dacey, Chicago Police/Aviation Division
Sgt. Timothy Vaclav, Burr Ridge Police

Kentucky

Matthew Silver, Lexington Police

Maryland

Capt. Lisa Hannon, Baltimore County Police
Denise McGarvey, Anne Arundel County Police

Missouri

Sgt. Michael Hicks, Kansas City Police
Jamie Meyer, Jefferson County Sheriff's Office
Aimee Pierce, St. Louis Metropolitan Police
Sgt. Steve Tucker, St. Louis County Police

Ohio

Col. R. Steven Bailey, Chief – Miami Township Police
Chief Gary Baldauf, Wyoming Police
Sgt. Michelle Bradley, Cincinnati Police
Sgt. David Griffith, Columbus Police
Officer Lindsay Lee, Columbus Police

Ontario

Scott Brown, Ottawa Police

Oregon

Caryn Shetterly, Gresham Police

Tennessee

Capt. Paul Trickey, Metro Nashville Police

Texas

Melanie Trojanowski, Waco Police

Virginia

Sgt. Bill Anzenberger, Prince William County Police
Lt. J. Carmody McTernan, Richmond Police

Washington

Sgt. John Unfred, Lakewood Police

IACP'S NATIONAL LAW ENFORCEMENT LEADERSHIP INSTITUTE ON VIOLENCE AGAINST WOMEN



THREE EVENTS PLANNED FOR 2009
APPLICATIONS NOW BEING ACCEPTED



Take advantage of a free opportunity to meet with other top law enforcement executives from across the country to learn ways to increase your agency's capacity to effectively respond to the crimes of domestic violence, sexual assault, stalking, and human trafficking. To be considered for one of three IACP National Law Enforcement Leadership Institutes on Violence Against Women taking place in 2009, a completed application form must be submitted. The earlier an application is received, the sooner we can issue an invitation to an upcoming event. Space is limited so apply early! All expenses for participation are covered by the IACP.

For an application and more information on the Leadership Institute, please visit <http://www.theiacp.org/research/VAWLawEnforceInit.html> or contact Michael Rizzo, Project Manager, rizzo@theiacp.org or 800-The-IACP ext. 818.

THINKING ABOUT THE 2009 IALEP CONFERENCE?

The 2009 IALEP Conference is scheduled for Sept. 13-18, 2009, in St. Louis at the Hilton St. Louis at the Ballpark. As of November 2008, the following topics were tentatively scheduled. The IALEP Web site has the most current training agenda.

Use of Force: A discussion of issues surrounding use of force and policies pertaining to the use of force. Issues covered will include the training of officers, record keeping, liabilities and technical issues.

Police Recruitment and Retention: Innovative ideas and plans for implementation to deal with the issues surrounding recruitment and retention of officers. Best practices experiences of other agencies to be discussed.

Reintegration After Military Service: Many departments are beginning to identify the need to take a proactive role in assisting officers returning from active duty. Discussion will include the use of pre and post deployment support groups and transitional training covering rules of engagement, driving tactics, use of force implementation and psychological concerns.

Anticipating Growth and Allocation: Presentation on dealing with population growth and change and the resource allocation challenges which accompany it.

Misuse/Misinterpretation of Crime Data: Examine the ways in which statistics can be used improperly and ways to combat these issues when dealing with the media and other organizations. Will touch on reactive and proactive measures.

Unit Activity Graph: Discussion of an innovative activity graph that can be utilized as a planning tool. This graph tracks the activity of patrol units during shifts to show productivity and effectiveness of resource allocation.

Police Foundation Panel: Members from various national police foundations will participate in a panel discussion regarding the purpose, use and relationships between the foundations and corresponding Departments.

Greening Panel: This collaboration of IALEP members will discuss ways in which Departments are addressing the problems that accompany increased energy and fuel costs.

Law Enforcement Organization of Planning and Research Directors (LEOPRD): This forum will serve as an introduction and explanation of LEOPRD. Topics covered may include issues, methodologies and best practices of Planning and Research Units and the process of identifying model Planning and Research Units in a proactive versus reactive role within Departments.

Predictive Analytics Using SPSS: Presentation of the latest trends and best practices in statistics, data mining, predictive analytics, and business intelligence technology using the data analysis software SPSS.

Evaluation Research: Discussion of evaluation research as it seeks to provide objective assessments of past, present, or proposed programs of action. By utilizing this type of research, planners can provide a methodical

assessment of the operations or outcomes of programs/policies.

Varieties and Effectiveness of Hot Spot Policing: Report on results from a National Survey of Police Agencies and a re-assessment of prior research on hot spot policing. Examination of strategies used by Departments to address identified hot spots and those that appear to be the most successful.

Compstat and Community Policing: Recommendations for Integration: Presentation of findings from the first national research project examining the relationship between Compstat and community policing. Data included in this study include focus group findings from seven U.S. police departments and feedback from practitioners and policy makers. Report on envisioning an integrated Compstat and community policing program that promises greater multiplicative effects.

The Latest from NIJ: A presentation by NIJ re-



garding the latest events, technology and trends at NIJ.

Effects of Problem Oriented Policing on Crime and Disorder: Report on a systematic review of the effectiveness of problem-oriented policing (POP) in reducing crime and disorder.

Re-conceptualizing Public Area Surveillance and Social Control: Report on public area surveillance measures effect on crime in public places. Types of surveillance examined include CCTV, improved street lighting, and the use of security guards, place managers and defensible space.

Of course, it won't be all work and no play. We're planning a Monday evening excursion on the Mississippi River. We'll mingle as ragtime jazz plays in the background on our own chartered riverboat. Wednesday afternoon we'll tour the Anheuser-Busch Brewery

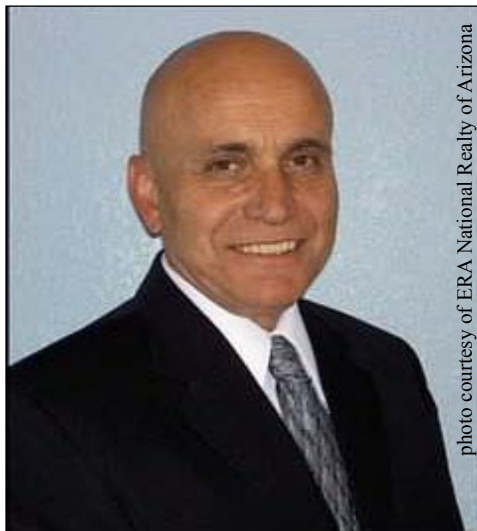
before heading to the nationally-ranked St. Louis Zoo. At the end of the day Wednesday, we'll enjoy a catered meal on the grounds of the zoo before returning to the hotel.

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Member News and Notes



Gary Vredeveld worked his last day at the City of Prescott (Ariz.) Police Department Dec. 11. Pres. Randall Greeley praises Gary's years of service to his agency, the Southwest Chapter of IALEP, and to the profession.

■ A message from longtime member Gary Vredeveld from Prescott, Ariz.:

After many years (and I mean many) of employment with the City of Prescott Police Department, it has become my time to move on to the next phase of my life. Many of you know that for the last five years I've also worked part-time as a real estate agent. The next phase for me will be to transition to full-time real estate (yup, real estate) at ERA National Realty of Arizona here in Prescott.

For many years, I've benefited greatly from my membership in IALEP and from all of you from across the state. Because of our location outside the valley, my job requirements and workload, it has been difficult from time to time to attend every IALEP meeting. Your knowledge and interaction with me during our meetings and Training Conferences has helped establish many of my agencies accomplishments and the direction we have taken with many policies and operations. One of the greatest benefits to me was the encouragement and support I received from many of you in completing my Planners Certification, which I would recommend for everyone to obtain.

I appreciate the friendships I have developed through IALEP and hope to stay in contact with many of you in the future.

Thanks,
Gary Vredeveld
garyv@northlink.com, 928-710-2208





Planners can often move on to bigger and better things. Former IALEP planner Denise Ferguson is certainly enjoying her new assignment patrolling the streets of downtown Columbus, Ohio.

A CONGRATULATORY NOTE FROM THE BOARD:

President Randall Greeley and the Executive Board extend congratulations to the following members who achieved their Planner Certification at this year’s conference in Sioux City:

Advanced Planner Certification

Thomas Hirschy, Dublin (Ohio) Division of Police

Basic Planner Certification

Kenneth Poncelow, Weld County (Colo.) Sheriff’s Office

Alexander Gulde, Florida Fish and Wildlife Conservation Commission

Beth Erickson, Boise (Idaho) Police Department

Alex Gulde and Beth Erickson both received their certification recognition in person during the Awards Banquet at the annual conference.

In addition, the Board recognizes the staff from the Calgary (Alberta) Police Service, for providing the winning entry in the IALEP Annual Report Contest.

