

IALEP EXCHANGE

Fall 2009

INTERNATIONAL ASSOCIATION OF LAW ENFORCEMENT PLANNERS NEWSLETTER

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IALEP Board concludes mid-year meeting in Arizona

This article is a summary of discussions and actions by the IALEP Executive Board, drawn from the official minutes by Secretary Sue Wills. A complete copy of the minutes from the Board Mid-Year meeting will be posted on the IALEP Web site

The IALEP Executive Board convened for the Mid-Year Board meeting from April 30 to May 2 in Scottsdale, Ariz. In addition to finalizing plans for this year's annual conference and reviewing possible host venues for the 2010 Conference, the board discussed a variety of other ongoing topics. Certainly, having three new board members in attendance resulted in new energy and brought fresh perspectives to the discussions. Following is a summary of each day's discussions:

Thurs., April 30

Annual Training Conference:

The morning meeting was de-

voted to a discussion of the annual conference, specifically speaker topics and various logistics. Executive Vice-President Ken Hailey outlined the current topic/speaker schedule, and the board members contributed a number of ideas for additional topics and speakers.

Given the popularity of the all-day advanced training modules over the past few years, the idea of holding two concurrent sessions to allow all attendees to participate was discussed.

In discussions of conference logistics, the board decided to eliminate the traditional New Members Luncheon at St. Louis. This was driven in large part by expected reduced attendance, and finding ways to provide food service in the most cost-effective manner. Instead, new members will be specifically recognized during the All Members Luncheon. There was

additional discussion about allowing day registration to the conference, especially for local college students and/or professors who may have an interest in the topics. Conference day registration would not automatically include IALEP membership.

In discussion of the Conference budget, concern was expressed about projected low attendance, due mostly to the economy, and the resulting effects on agency budgets. The board directed Denise Thurston to solicit responses from members so as to get a projected headcount for the conference. Board members will also work to identify and solicit additional vendor participation. There was also discussion of having vendors stay past Wednesday, as some have desired to do, and to allow vendors a few minutes to speak at the luncheon.

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All considerations are designed to encourage greater vendor participation, which in turn, defrays conference expenses.

The board discussed the need for a planned excursion on Wednesday afternoon. Only in the past several years have IALEP conference attendees been treated to a planned excursion at that time. Previously, it was normally just free time for the members after two and one-half days of training. The board decided that given the number of convenient attractions available in St. Louis, that a planned excursion was not required. Members will have the free time on Wednesday to take in various sightseeing attractions at their own cost, or do whatever they wish. Arrangements will be made for members to sign up for informal excursions at the start of the conference, and concierge assistance will be provided. Attendees will also have planned events on other evenings – a riverboat tour on Monday and the banquet on Thursday.

Annual Awards

The board continued a discussion from previous years concerning issues with the annual awards presented by IALEP – Planner of the Year and Project of the Year. Concern has been expressed that there are typically very few nominations, if any, for these awards. The criteria for these awards have been somewhat unclear, and the submission process cumbersome. After some discussion, it was decided that Barry Horrobin would review criteria for these awards, as well a new award for career achievement, and suggest updates by the end of the board mid-year.

Officer Reports:

Treasurer Will Davis updated

the board as to the current state of association finances. He successfully completed the transition of all materials from previous Treasurer Wendy Mather, and is looking for opportunities to conduct as much of the association's financial transactions as possible through electronic means.

Staff Vice-President Joe Bui has been working with Office Manager Denise Thurston on updates to promotional materials. The board agreed to continue the practice of giving thumb drives to attendees at the conference, and to facilitate the downloading of conference material onto the thumb drives for the members to transport home easily.

Past-President Randall Greeley will oversee the elections of new board members. The positions of Staff Vice-President and Treasurer will be open for election during the conference. Randall has received expressions of interest from some members to date and additional potential candidates will be solicited.

Repository Director Mike Hicks has worked with the Webmaster to ensure that the repository director can also handle any and all updates to the IALEP Web site. He is also still processing paperwork from the Sioux City Conference.

There was some general discussion of officer and associate position duties. The duties and responsibilities of the office manager will be reviewed so as to promote the greatest efficiency.

Association Budget and Treasurer Transition:

Board members reviewed and discussed the proposed 2010 budget. Treasurer Will Davis will look into the idea of investing IALEP funds in a "rolling ladder" CD, so as to enhance investment revenue. There was also discussion of

potential savings in providing the Office Manager with a cell phone for Association business. The Board made a site visit to the Bank of America to complete all required account transitions.

Fri., May 1

The board had a morning meeting with the chair of the 2010 Conference, Ilona Guzman of the Scottsdale Police Department. Ilona presented her preliminary ideas and concepts in several areas, and board members provided input and suggestions.

The board members then conducted scheduled site visits of three potential venues for the 2010 Conference: the Doubletree Hotel, the Hilton Scottsdale Resort and the Scottsdale Plaza Resort. The board then reconvened for discussion of the pros and cons of each venue. After discussion, the board members generally favored the Hilton, but will also consider another alternative, the Chaparral Suites, which are popular with CALEA assessors.

Sat., May 2

The Board convened on Saturday morning to discuss a variety of agenda items.

Future Conference sites:

Preliminary discussions have focused on possible venues in Charlotte in 2011 and Vancouver in 2012. Board members will do further research to gauge continued interest from these locations. The board will also reach out to members to solicit possible host agencies for further future conferences. The board agreed that host agencies will receive two free slots at the conference, as well as an additional free slot at the following-year conference if more than 55 paid registrants attend.

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Partnerships with Professional Organizations:

The board discussed possible opportunities to partner with a variety of compatible professional organizations and associations to develop and promote joint conferences in future years. It was agreed that this would be generally beneficial, and board members have been delegated to initiate discussions with selected organizations. In addition, members of these organizations will be offered the opportunity to attend the IALEP Conference for the registration rate only (no member dues charged).

Partnerships with Colleges/Universities:

Board members discussed a variety of ways in which partnerships could be pursued with academic institutions. The board agreed that

any interested college student could do poster displays in the conference vendor area, and could attend daily sessions, both at a reduced rate.

Alternative means of training:

The board discussed a variety of ways to offer the Planners Course and other training material to members through electronic means, such as on-line or through web seminar. It was decided to convene a committee of members to look at possible alternatives and the desirability of presenting IALEP training material electronically.

United Nations training course:


Two members of the United Nations Department of Peacekeeping Operations attended the Planner's Course held in Florida in November 2008, and came away very impressed with the quality of instruction. Barry Horrobin advised that he has since been approached about

developing and delivering a course to all of the U.N. Peacekeeping Department planners in New York, tailored to their specific needs. The board agreed to have Barry pursue this potential opportunity.

Additional discussion items:

The board also had further discussion concerning IALEP promotional items, Web site updates, and hotel venues for the 2010 Conference.

Barry Horrobin presented proposals for updates to the annual awards, including a new award for career achievement. These will be reviewed by board members after the meeting, and voted on via email at a later date.

The mid-year meeting was adjourned at noon. Complete copies of the minutes will be made available to members through the Web site. 

Board member spotlight: Sue Wills, IALEP Secretary

Sue Wills was elected IALEP Secretary at the 2008 Conference in Sioux City. Sue is a member of the Newport News (Va.) Police Department, where she works for IALEP founding member Mark Calhoon. Currently, Sue oversees all the forms and policies in the department, a duty she gladly shares with Accreditation Manager Nathan Miller. Additionally, she coordinates the department's Strategic Management Plan, and serves as the department liaison for the city's long term, visionary plan (Framework for the Future). Sue recently was able to use the strategic planning knowledge in helping NNPD Chief James Fox draft a new strategic plan for the Virginia Chiefs of Police, while serving on the VACP Strategic Planning Committee.

Sue also oversees the department's accreditation process through Mr. Nathan Miller, the NNPD Accreditation Manager. She just completed the advanced segment of a year-long leadership program through the City of Newport News, and as a result, has volunteered to be part of the city's Customer Service Implementation Team, whose duties will be to bring the suggestions of the WINN Customer Service Project

into being. Of course, there are always those infamous, "other duties as assigned." As part of those, Sue is working on the layout and graphics for a "Youth Information Booklet" to be distributed to all the city's middle school students as part of the Youth Advisory Board's project. Sue also serves as the coordinator for the department's Wellness Team. Sue says, "I am always open to new learning experiences, and try to help Mark Calhoon out as often as he'll let me."



courtesy photo

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Sue has worked with the Newport News Police Department since Dec. 16, 1985. Prior to her current position in the Planning Division, she worked as the Community Programs Coordinator for five years, administering all the Crime Watches and NNPD Community Programs (to include coordinating Citizen Police Academies and the Volunteer Program). Prior to that assignment, Sue was the Permits Examiner, which included all taxicab licensing and cab inspections (to include dealing with violations and complaints), investigations for special conservators of the peace and concealed weapon permits, and various other permits. For several years, she also did the civilian recruiting and hiring coordination for the department, along with the permit duties.

Before NNPD, Sue was a legal secretary for a couple of years (for her husband's law office), taught aerobics, and served as the Sales Store Manager for the Bolling Air Force Base's Arts and Crafts Center (in Washington D.C.). For a very short stint, she also recruited students for one of the local community colleges. In another life, right out of college, Sue actually worked for a year as the assistant manager for a Wendy's. "I couldn't eat hamburgers for a year after that!" she says.

Sue grew up as the only kid on a farm in the southwestern corner of Wisconsin -- a tiny little place called Cuba City, population 2,000. Her 1976 graduating high school class had 120 graduates. She went to college at the University of Wisconsin, Oshkosh, graduating in 1981 with a Bachelor of Science, Business Administration (Marketing Emphasis) and a minor in Music. Sue started out majoring in music, but figured she would either end up teaching (which she didn't want to do) or would starve to death; hence, she switched to business. Sue also has taken some graduate courses in Public Administration through Old

Dominion University and Troy State.


Sue came to the Virginia Tidewater area through her first husband, who was in the Navy. She was working as a legal secretary but her marriage ended, and she didn't make enough money as a legal secretary to live on her own. Sue asked the attorney she worked for a raise, and he said that he couldn't afford to give her one. She saw a published advertisement in the local paper for a permits examiner and ended up getting hired by the Newport News Police Department in that position. Sue has since worked her way up through the department as a civilian to her current position in the Planning Division. She also subsequently married the "thrifty" lawyer who refused to give her a raise.

Sue and her husband Terry Grinnalds currently live in York County, Va., in a nice, woodsy area on a tidal creek. Sue says that they got some kayaks last year to traverse the creek and area, and also enjoy having coffee overlooking the creek on their screened-in porch. Her household also consists of three dogs and four cats.

In her off time, Sue plays clarinet and e-flat soprano clarinet for an 8 member German Band called "Schnicklefritz and the Oompahs." Until recently, she was also a member of the "Chesapeake Bay Wind Ensemble."

Sue says that she would like to see IALEP become even more widely established and recognized.

"It is an international association, and through today's technology, we have so much to offer outside of the boundaries of the U.S. and Canada," she says. Sue would also like to see IALEP use some of the current technological trends (i.e. Twitter, webcasts, and webinars) for communication and training opportunities.

Sue also says, "I'm still learning in all aspects of IALEP and the board. I'm enjoying the process." 



**SEE YOU AT THE
IALEP CONFERENCE
SEPT. 14-18!**

List Serve troubleshooting

The following information concerning the List Serve was received by Webmaster Chris Stockard:

I have been researching the problem that a significant number of members have with posting messages to the list due to their agency's use of a particular spam elimination system.

This type of anti-spam system prepends a code to the senders address. This is called Bounce Address Tag Validation (BATV) or Variable Envelope Return Path(VERP). This shows up in the sender's address in the form of an address modification that takes the form of "prvs=4333fbc9a=xxxxxxx@scottsdaleaz.gov" where the prvs portion changes periodically, thus preventing the mailing list database from matching the incoming message. This means that the list rejects the attempt to

post a message because it does not recognize the address.

After much research I have discovered that there is no fix available for this problem to the mailing list software, nor any other mailing list software that can deal with this issue at the present time. I have a couple of ideas on work-arounds that members can use:

■ 1) The easiest is to use a non-agency address that does not pass through a server using VERP. A member might subscribe to the list through their home email or through an email for just this purpose. For agencies that do not allow accessing private email from inside their firewalls one can probably access via a Web mail interface.

■ 2) Alternatively you can appeal to your IT department to turn off the VERP address modification for your outgoing mail or at least for the ialep.org domain. This may

or may not be possible with the software in use at your agency.

■ 3) The third option, and least desirable from my standpoint, is to build a separate email interface for the use of only members with this problem that receives, validates, and resends to the list your postings. This creates a lot of overhead and identification and exception processing for affected users. I'd like members to try the first two options before I launch into this major programming effort.

After affected members have had a chance to consider the options I'd appreciate a personal message (not to the list) if they are unable to use options 1 or 2. If I get a significant number of members for whom this does not work I'll look into the alternative. Please email me at stockard@123mail.net if option 3 is your only alternative.



Board Seats Open

The board is currently soliciting candidates for two open board seats. The positions of Staff Vice-President and Treasurer will be open for election this year, with the election to be held at the annual conference in St. Louis. Any member interested in declaring as a candidate for either of these positions should contact Past President Randall Greeley prior to the conference via email at randall.greeley@chandleraz.gov or by phone at (480) 782-4082. Descriptions of duties and responsibilities of the board positions may be found in the Members Only section of the IALEP Web site.

Planners Course

The Fall 2009 IALEP Planners Course is scheduled for Albuquerque, N.M, from Nov. 16 to Nov. 20. You can sign up for this course now.

Registrations are limited so sign up soon!

- Classes begin at 8:30 a.m. Nov. 16 and end at 11:30 a.m. Nov. 20.
- Tuition for the course will be \$500 for 2009 IALEP members or \$575 for those who are not current members for the year 2009 (includes membership of \$75).
- Full synopses of the Planners Course, as well as registration materials are available on the IALEP Web site.

Board seeking 2011 Conference site

The IALEP Board would like to hear from any agency that would be interested in hosting the 2011 Annual Conference. The board would be particularly interested in a location on the East Coast or in the Southeastern United States. Any local agency that may be interested in offering their city as a prospective venue should contact any member of the Executive Board.

Board Notices

WELCOME NEW MEMBERS

IALEP IS HAPPY TO WELCOME ALL THE FOLLOWING MEMBERS WHO JOINED THE ASSOCIATION IN 2009. OUR APOLOGIES TO ANYONE WHO IS INADVERTANTLY OMITTED.

Arizona

- Chief Francis Bradley, Hualapai Nation Police
- Officer Jodi Carter, Phoenix Police

California

- Suzy Burns, Santa Monica Police
- Bob Henry, The Omega Group, San Diego (Assoc. Mbr.)

Delaware

- Chief Kenneth McLaughlin, Ocean View PD

District of Columbia

- Lt. Jennifer Donald, Metro Transit Police

Florida

- Melanie Black, Collier County Sheriff's Office
- Lola Bodemann, Lee County Sheriff's Office
- Lt. Brian McCandless, Martin County Sheriff's Office
- Hung McClure, Palm Beach County Sheriff's Office
- Maj. Matthew McKinney, St. Petersburg Police
- Charity Raba, Palm Beach County Sheriff's Office
- Ian Alexander Reeves, V.P., Architect's Design Group, Inc. (Assoc. Mbr.)
- Officer Charles Tatem, St. Petersburg Police
- Kimberly Wilson, Palm Beach County Sheriff's Office

Idaho

- Chantel DeMill, Ada County Sheriff's Office
- Cecily Willerton, Ada County Sheriff's Office

Louisiana:

- Sgt. James Cook, Louisiana State Police
- Sgt. Todd Martin, East Baton Rouge Sheriff's Office

Minnesota

- Sgt. John Serier, St. Paul Police

New Jersey

- Sgt. Brian O'Hara, Newark Police

New York

- Jaswant Lal, UN Dept. of Peacekeeping Operations
- Denis Tikhomriv, UN Dept. of Peacekeeping Operations

North Carolina

- Trisha Council, Fayetteville Police
- Captain Betty Crump, Concord Police

Ohio

- Detective Michael Gilbride, Akron Police
- Thomas Mullis, Cincinnati Police

Oklahoma

- Cpl. Clark Williams, Tulsa Police
- Capt. Travis Yates, Tulsa Police

Pennsylvania

- Capt. John Gardiner, State College Police

Tennessee

- Lt. Troy Huffines, Vanderbilt Police

Texas

- Asst. Chief Patrick Bridges, Haltom City Police
- Sgt. Caroleta Johnson, Houston Police
- Sgt. Pedro Martinez, Univ. of Texas at Houston Police
- Lt. Mark Pierce, Beaumont Police
- Lt. Manuel Zamora, Houston Police

Washington

- Maj. Thomas Boczar, U.S. Army 42nd MP Brigade
- Alisha Kay Grow, Spokane Police

Alberta

- Kitt Chanthaboune, Calgary Police
- Jeff Deringer, Lethbridge Regional Police
- Amory Hamilton Henry, Calgary Police
- Karen Kane, Calgary Police
- Brian Roberts, Edmonton Police

Newfoundland

- Jean Bishop, Royal Newfoundland Constabulary

Saskatchewan

- Constable Aaron Moser, Saskatoon Police



Proposed revisions to Rules of Procedure

Below are 2009 Revisions of the International Association of Law Enforcement Planners Rules of Procedure. They were considered by the IALEP Board at the 2009 Mid-Year Meeting and are included here for membership information and discussion.

RULE 4 - PROFESSIONAL CERTIFICATION, PLANNER OF THE YEAR, PROJECT OF THE YEAR AND ANNUAL REPORT CONTEST

Section 1. Certification

1. The Association shall administer a professional certification program open to all active members of the Association.
2. The Training and Certification Coordinator, in conjunction with the Certification Committee, shall determine terms, duration and costs of certification with the concurrence of the Executive Board.
3. All funds collected as a result of the certification program shall be deposited into the Association's bank account.

Section 2. Planner of the Year

1. The Association shall administer an annual planner of the year program to recognize a member of the international law enforcement community who has made a significant contribution to the profession of law enforcement planning.
2. The Certification and Awards Committee shall determine the criteria and administration of the Arthur J. Barnett Planner of the Year Award program with concurrence of the Executive Board.
3. The Association may pay to the recipient of the Arthur J. Barnett Planner of the Year Award up to \$500 toward travel costs in addition to one nights lodging.

Section 3. Project of the Year

1. The Association shall administer an annual project of the year award program to recognize an active member and/or his/her agency for developing a project

of significance to the law enforcement planning community.

2. The Certification and Awards Committee shall determine the criteria and administration of the Chief Phillip E. Keith Project of the Year Award program with concurrence of the Executive Board.
3. The Association may pay to the recipient of the Chief Phillip E. Keith Project of the Year Award up to \$500 toward travel costs in addition to one nights lodging.

Section 4. Long Standing Contribution and Achievement in the Profession

1. The Association shall administer an annual long standing contribution and achievement in the profession program to recognize an individual who has made a significant and long standing contribution to the law enforcement planning profession. This contribution has been done by way of unique, consistent actions and professional conduct that has assisted other colleagues and has advanced the recognition, practical application, and value of law enforcement planning.
2. The Certification and Awards Committee shall determine the criteria and administration of the O. W. Wilson Award of Career Achievement program with concurrence of the Executive Board.
3. The Association may pay to the recipient of the O. W. Wilson Award of Career Achievement up to \$500 toward travel costs in addition to one nights lodging.

Section 5. Annual Report Contest

1. The Association shall administer an Annual Report contest to recognize an agency for developing an Annual Report that best exemplifies the philosophy and values of our profession.
2. The Certification and Awards Committee shall determine the criteria and administration of the Annual Report Contest with concurrence of the Executive Board.



Projected IALEP Conference Schedule

Note: Following is the schedule of speakers for the 2009 IALEP Conference, and is current as of Aug. 18, 2009. Presentations and times are still subject to change.

MONDAY, SEPT. 14

- 9:15 – 10:00 Law Enforcement – The Past (Keynote I),
Barbara Miksicek – St. Louis Metropolitan Police Dept.
- 10:30 – 11:15 Law Enforcement – The Future (Keynote II)
Winifred Reed – Office of Research and Evaluation - NIJ
- 1:30 – 2:15 Partnering COMPSTAT and Community Policing: Would It Be A Marriage Worth Attending?
James Willis – George Mason University, Administration of Justice Dept.
- 2:30 – 3:15 Establishing a Risk Scale for Police Failure-To-Train Liability
Charlie Scheer – Michigan State University
- 3:45 – 5:00 Public Safety Wireless Broadband Panel
Joe Hanna (+3) – Department of Public Safety/Directions

TUESDAY, SEPT. 15

- 8:30 – 5:00 Six Sigma Advanced Module Sessions

WEDNESDAY, SEPT. 16

- 8:30 – 9:15 Green Policing: Integrating Corporate Environmental Responsibility Into Police Organizations
Charlie Scheer & Jillian Hmurovic – Michigan State University
- 9:30 – 10:15 The Changing Context of Police Staffing
Jeremy Wilson – RAND/Michigan State University
- 10:45 – 11:30 What can be learned from Victim Survey Data? Comparing Police Survey Estimates of Crime in the St. Louis Metropolitan Area, 1980-2004
Janet Lauritsen – University of Missouri-St. Louis
- 11:45 – 12:30 Public Health and Pandemic Planning
Steven Edwards – Bureau of Justice Assistance
- 1:45 – 2:30 Anticipating Growth and Allocation
John Kapinos – Fairfax County Police Dept.

THURSDAY, SEPT. 17

- 8:30 – 9:15 Law Enforcement Organization of Planning and Research Directors – LEOPRD
Julio Schrodell – Cape Coral Police Dept.
- 9:30 – 10:15 Measurement Systems: What's Out There – What's Missing
Mora Fiedler – Community Oriented Policing Services – DOJ
- 10:30 – 11:15 Grant Writing Seminar
Office of Community Oriented Policing - DOJ
- 1:00 – 1:45 Missouri Data Exchange (MODEX) System Demonstration
Laurie Crawford, et. al - Missouri State Highway Patrol
- 2:00 – 2:45 Evaluation Research
Finn Esbensen – University of Missouri-St. Louis
- 3:15 – 4:00 Crime Trends: Impact of Economic Conditions
Richard Rosenfeld – University of Missouri-St. Louis
- 4:15 – 5:00 Use of Force: Data and Policy
David Klinger – University of Missouri-St. Louis

FRIDAY, SEPT. 18

- 8:30 – 10:30 Roundtable Discussion
Bill Meyrahn – Facilitator – Sunrise Florida Police Dept.
- 10:30 – 12:00 Conference Wrap-up and Adjourn

Member News and Notes

■ Condolences go out to IALEP Treasurer Will Davis on the recent death of his mother. Maxine R. Davis passed away after a lengthy illness on July 27 in Pikeville, Ky.

■ Newsletter editor John Kapinos spent the month of August recuperating at home after suffering a bad heart attack followed by triple-bypass surgery. Regardless, the IALEP Exchange was completed.

■ Maria Marino is pictured along with Delray Beach (Fla.) Police Chief Anthony Strianese. Maria was one of three honorees at a banquet held in celebration of employees with 25 years of service with the City of Delray Beach. The awards banquet was May 29.



courtesy photo

SUBMISSIONS FOR THE IALEP EXCHANGE

All members are welcome to forward articles or photos for publication in the Exchange newsletter. To avoid copyright infringement, all submissions should be original material, and should be either by or about IALEP members or events. If a member has written an article for another publication, a short note for the Members News and Notes column, with a link to the original publication, is appropriate. Additional submission guidelines are as follows:

- *Text articles should be submitted as Microsoft Word documents or similar format. Do not submit articles in PDF format, as the article must be able to be edited for publication.*
- *Photos should be submitted separately as JPEG files (or similar format). Do not embed photos within an article, as the editor must be able to move and crop the photo for layout purposes. Captions may be included in an email message, or on a separate text document. Please include photo credit information.*
- *The editor and publisher reserve the right to edit any article or photo submitted, for appropriateness of content and length, and to ensure a proper fit within the layout of the newsletter.*
- *The IALEP Executive Board retains final authority as to the content of the newsletter. The editor submits a proof of the newsletter to the board for approval prior to publication. Any items that the board chooses not to publish will be returned to the submitting member, along with an explanation of the refusal.*
- *The Members News and Notes column is an appropriate venue to note items of personal interest about IALEP members, such as retirements, promotions, awards, weddings, career achievements, etc.*
- *The Exchange will be published electronically three times annually - spring, summer and fall. The editor may hold some items for inclusion in a later issue, as appropriate.*
- *Please forward any items for publication at any time to John Kapinos at John.Kapinos@fairfaxcounty.gov.*