

# IALEP EXCHANGE

Winter 2010

INTERNATIONAL ASSOCIATION OF LAW ENFORCEMENT PLANNERS NEWSLETTER

Vol 13, No 1



*IALEP members are encouraged to submit speaker proposals and forward this information to others.*

The International Association of Law Enforcement Planners will meet for its 2010 Annual Conference at the Hilton in Scottsdale, Ariz. Registration begins on Sept. 26, with opening ceremonies Sept. 27. The Conference closes with a roundtable discussion on Friday morning, Oct. 1.

We invite you to submit a presentation proposal. The benefits of presenting include: career enhancement through exposure to professionals in your field; entrance into training sessions (excluding advanced sessions); one night's stay at the hotel for out-of-town speakers.

Proposals should include your name, affiliation, and a brief description of the topic of the presentation. Proposals may be emailed to the [bkline@glendaleaz.com](mailto:bkline@glendaleaz.com).

As a non-profit group, IALEP does not typically pay an honorarium to its speakers, but do let us know if you need assistance with travel expenses.

Questions should be directed to Bruce Kline, Glendale (Ariz.) Police Department, and IALEP 2010 Speaker Committee Chair at (623) 930-3155, fax (623) 931-2103, or [bkline@glendaleaz.com](mailto:bkline@glendaleaz.com)

## Are you a certified law enforcement planner?

By Randall Greeley  
IALEP Past President

As my tenure on the Executive Board comes to a close, I am confident that the Association is in good hands. I am truly impressed with the caliber and dedication of those planners who have stepped forward to give back to this portion of the law enforcement industry. I will cherish the career-long associations and friendships built through the people I have met in IALEP. I have seen, both in myself and in each new member coming to the Board, a little hesitation in the beginning of their service but through the support of fellow Board members and teamwork, quickly come up to speed and share tremendous input. Board members are busy all year long planning conferences, trainings, discussions about website development, building relationships with other organizations and most importantly supporting Association members in their roles as law enforcement planners. I would highly encourage you to become involved in the Association by running for office and to be able to give back to the industry. You will also find it to be a personally rewarding experience.

Building stronger law enforcement planners

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through training, networking and certification is the crux of the Association. While my time on the Board may now be complete, I will still be actively involved in this endeavor as I continue to serve as the Certification Chair. The 2009 cadre of Certification recipients was one of the largest groups in the Association's history. What a magnificent accomplishment both for each of the 16 recipients and the Association! Congratulations once again to each of the 16. Several of you were able to attend the conference in St. Louis to be recognized by your peers and to be presented with your Certification Plaque and Lapel Pin.

Have you ever wondered why there are three different color lapel pins used by the Association? Upon joining IA-LEP, each member receives a pewter lapel pin. A silver lapel pin is awarded to those who have earned their Law Enforcement Planner Certification. A gold lapel pin is then presented upon completion of the Advanced Certification.

If you have not yet earned your certification, maybe it is time for you. If you have earned certification,



then it is time to set your sights on advanced certification. Seeking certification is an excellent way to expand your career. As you seek to fulfill 12 topical areas for certification or 18 areas for advanced certi-



fication and find yourself short, this is a great way to ask your supervisor for a new assignment, project or tasks. Approaching your supervisor for support as you seek certification may lead to new career opportunities or a refreshed change in pace for you. Learning new things is a life-long process and healthy for the mind.

You may even consider picking up a formal education class through a university or community college in a subject to help you qualify for a topical area as others seeking certification have done. And speaking of career opportunities, did you know that some law enforcement agencies actually require or at least give preference to planner applicants who are Certified Law Enforcement Planners?

Certification applications with the instructions, criteria and format are available on the Association's website, take a look! And I look forward to seeing you at next year's conference in Scottsdale, Ariz. I'm particularly excited about next year's conference since it's in my home state. But what would really make it grand is if the Association can present you with your Certification during the Awards Banquet!

Thank you for your great work as a Law Enforcement Planner, for your participation in IA-LEP and for your friendship.



## Smaller, still excellent conference in St. Louis

IALEP members gathered in St. Louis Sept. 14-19 for the 2009 Annual Training Conference. Executive Vice-President Ken Hailey chaired the Conference Committee, which consisted of his staff at the St. Louis Metropolitan Police Department, with assistance from other agencies from the region. Attendance was down again this year, primarily due to the economy and the resultant effects on agency

training budgets. Still, approximately 50 members attended the conference, and all who commented found the training to be highly informative and worthwhile.

Due to the smaller number of attendees, no concurrent breakout sessions were held; all training was accomplished in plenary sessions. The all-day advanced workshop module



St. Louis Police Chief Daniel Isom welcomes IALEP members to the 2009 Conference.

featured a class on Six-Sigma, the organizational process-improve-

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 ment system, which Tony Lemus and Rich Gorham from the Value Creation Institute presented. All of the training presentations were well-reviewed by members as being of high quality, and having good variety and relevance.

Social events were kept relatively minimal, but attendees enjoyed a cruise of the Mississippi River on a riverboat on Monday evening, as well as the Sunday evening welcome reception, and the traditional Thursday evening awards banquet. Members also enjoyed the many attractions of downtown St. Louis, including Cardinals games at nearby Busch Stadium.

Board Elections

Two Board positions were open for election this year. John Markus (Saskatoon, Saskatchewan Police Service) was unanimously confirmed by the membership for elec-



*courtesy photo*

Margaret Gloade (Waterloo, Ontario) receives the IALEP Annual Report Award from Ken Hailey.

tion as the new Staff Vice-President for 2010. Current Treasurer Will Davis (Scottsdale, Ariz., Police) was elected to a full two-year term, also by unanimous confirmation vote. Will was elected at the 2008 conference in a special election to complete the last year of a two-year term.



*courtesy photo*

Jo Ann Rockoff and Wendy Mather (both from the Palm Beach County Sheriff's Office) enjoy their visit to St. Louis.

Association Budget and Treasurer's Report

Only a few minor adjustments were made to the 2009 IALEP budget from the 2009 budget. These included reductions in expenditures for advertising, marketing and networking, and the added expense for retention of an accountant. The budget, as prepared and presented by the Executive Board, was approved by vote of the membership.

The Treasurer's report from Will Davis was presented to the members. Will reports that he is working with an accountant on a comprehensive audit of all Association finances. He is also looking at ways to maximize yield from the Association's investment funds – laddering CD accounts is under consideration as a good option in the current economy. He will also be looking into setting up the capability for members to pay dues through the website via credit card (or through the use of PayPal).

Alternative Training Delivery  
 Staff Vice-President Joe Bui

will be looking into opportunities to present training to IALEP members via LEAPS-TV, which develops internet-based video training. He will also be looking at the possibility of having conference sessions taped and posted on the website.

Website updates

In addition to the initiatives already mentioned, the Board also discussed (in Executive sessions) the overall state of the IALEP website. The Board noted that the structure of the site has changed little in fifteen years, and feel that it is overdue for updating. Executive Vice-President Ken Hailey will work with his agency webmaster to conduct a technical review of the site, while Secretary Sue Wills will research the site history. Board members hope to upgrade the site to facilitate payment transactions, streaming training videos, and to generally enhance functionality for members.

Future Conferences

Board members discussed plans for the 2010 conference in Scottsdale with the conference chairperson Ilona Guzman. Planning is for 50 attendees. Conference Coordinator Sanjena Clay will work with the Scottsdale committee to try and facilitate transportation options



*courtesy photo*

Steve Butler (Albany, Georgia) enjoys his banquet door prize.

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*courtesy photo*  
Conference Chair Ken Hailey passes out gifts to members of the Executive Board (L-R): Joe Bui, Randall Greeley, Sue Wills, Sanjena Clay and Mike Hicks.



*courtesy photo*  
Valeria Walker-Triplett (left), St. Louis PD, and IALEP Administrative Assistant Denise Thurston staff the welcome table.

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between the Phoenix airport and the conference site. The Board resumed a discussion about the economy's effects on conference attendance, which has been noticeable the past two years. Depending on projected attendance and revenues, the Board may consider contracting future conferences from 5 days to 3. Consideration is also being given to allowing college students to attend some conference sessions in the future, for minimal fees.

Board members also solicited the membership for volunteers to host the 2011 and 2012 conferences. Some potential host locations have been identified.

*Note: IALEP President Agatha Windsor was unable to attend the conference, due to participation in a promotion process at her home agency. Executive Vice-President Ken Hailey filled in admirably in her absence. Treasurer Will Davis and Training Coordinator Barry Horrobin were also not able to travel to St. Louis for the conference.*



*courtesy photo*  
Some members receiving Certification in 2009 were recognized at the banquet (L-R): Curtis Pion, Brian Cummings, Ilona Guzman, Steve Butler, and Louis Hebert.



*courtesy photo*  
Members of the St. Louis Conference Committee (L-R): Jerry Baumgartner, Valeria Walker-Triplett, Adrienne Grillo, Aimee Pierce, and Conference Chair Ken Hailey.



*courtesy photo*  
Adrienne Grillo presents a thank you gift to Dr. Jeremy Wilson (Michigan State University) following his presentation.

# CONGRATULATIONS

TO THE FOLLOWING MEMBERS WHO ACHIEVED CERTIFICATIONS IN 2009

## Advanced Level

J. Richard Clarke, Atlanta Police Department (Georgia)  
Curtis R. Pion, Polk County Sheriff's Office (Iowa)  
Michele Cronin, Fredericton Police Force (New Brunswick, Canada)  
Louis J. Hebert, Calcasieu Parish Sheriff's Office (Louisiana)  
D. Brian Cummings, Richmond Police Department (Virginia)

## Basic Level

Ronald B. Smith, Calgary Police Service (Alberta, Canada)  
Ilona Guzman, Scottsdale Police Department (Arizona)  
Deborah Chester, Collier County Sheriff's Office (Florida)  
Vicki Coe, Scottsdale Police Department (Arizona)  
Abraham Alvarez, Port St. Lucie Police Department (Florida)  
Steve A. Butler, Albany Police Department (Georgia)  
Aletha B. Brunson, Richmond Police Department (Virginia)  
Daryl Yvette Jones, Richmond Police Department (Virginia)  
David E. Lund, Spokane Police Department (Washington)  
Donald G. Cook II, Richmond Police Department (Virginia)  
Alisha Kay Grow, Spokane Police Department (Washington)

AND TO THE FOLLOWING IALEP MEMBERS WHO COMPLETED THE FALL SESSION OF THE IALEP POLICE PLANNERS COURSE IN ALBUQUERQUE, N.M., NOV. 16 – 20:

Ronda Baxter, Edmonton Police Service  
Melanie Black, Collier County (Florida) Sheriff's Office  
Lee Chanin, Surrey Detachment – RCMP  
Kitt Chanthaboune, Calgary Police Service  
Jeannine Chapeskie, Waterloo (Ontario) Regional Police Service  
Jeff Deringer, Lethbridge (Alberta) Regional Police Service  
Eleanor Frovich, Winnipeg Police Service  
Amory Hamilton-Henry, Calgary Police Service  
Lindsey Jones, Vancouver (British Columbia) Police Department  
Melanie Legal, Lethbridge (Alberta) Regional Police Service  
Gregg Marcantel, Bernalillo County (N.M.) Sheriff's Department  
Don H. May and David Williams, Rohde, May, Keller, McNamara Architecture, PC, Albuquerque, N.M.  
Hung McClure, Palm Beach County (Fla.) Sheriff's Office  
James J. O'Donnell, Miami-Dade Police Department  
Arjen Ordeman, Surrey RCMP/City of Surrey  
William (Bill) Slauson, Albuquerque Police Department  
Tim Szkopek-Szkopowski, Vancouver (British Columbia) Police Department  
Art Tamminga, Lethbridge (Alberta) Regional Police Service  
Erin Vandahl, Waterloo (Ontario) Regional Police Service



# Kapinos named Planner of Year

John Kapinos was recognized as “Planner of The Year” by the International Association of Law Enforcement Planners at their annual conference in St. Louis, Mo., Sept. 17, 2009. Kapinos joined the Fairfax County Police Department in the newly created position of strategic planner in 2005 after serving 25 years with the Montgomery County, Maryland, Police Department. His position is primarily responsible for developing tools to help identify strengths, weaknesses, opportunities and threats pertaining to the functions of the police department.

Kapinos also serves on the Fairfax County Balanced Scorecard and Performance Measurement

Teams where he researches and develops performance measurement standards that may be applied to other local government agencies.

According to Colonel David M. Rohrer, Chief of the Fairfax County Police Department, “John Kapinos has worked in partnership internally, as well as with our stakeholders and community partners, over the years, and has helped to identify clear, strategic objectives for units throughout the agency. These processes and protocols have been instrumental to our development as an agency, as we continue to provide our residents with premium



Ken Hailey (left) honors John Kapinos (right) with the Phil Keith Award as 2009 Planner of the Year.

law enforcement and public safety services.”

*(Reprinted with permission from the Fairfax County, Va., Police Department in October.)*

## Member News and Notes

Next Time in the

### EXCHANGE

*Want to share some hot news from home or professional notes from the field with your IALEP colleagues?*

*The EXCHANGE is encouraging members to share News & Notes of a professional or personal nature: best-practices, technology, career-related advice & changes, promotions, retirements, awards, new babies, graduations, cooking tips, etc.*

*Please see page 7 for submission guidelines!*

*- Exchange Editor*

■ **Maria Marino** (Delray Beach, Fla.) is pleased to announce that she is now a graduate of Nova Southeastern University in Ft. Lauderdale with a Master of Science Degree in Criminal Justice. She has been a member of the National Criminal Justice Honor Society (Alpha Phi Sigma) since 2007.

■ Thanks to **Dillon Kraft** (Polk County, Iowa, Sheriff’s Office), IA-LEP members have access to their own page on **Facebook**. This gives an alternative site for social and professional interaction with fellow members of the Association. Search for the group “Law Enforcement Planners” on Facebook.

