



The IALEP

EXCHANGE

Spring 2011

The International Association of Law Enforcement Planners Newsletter

Vol. 14, No 1

President's Message for 2011

By Joe Bui

2011 President, International Association of Law Enforcement Planners

It is a privilege to serve as the 2011 International Association of Law Enforcement Planners (IALEP) President. On behalf of the IALEP Board, we are excited about what is being planned for this year and beyond. This year, IALEP celebrates its twentieth year of existence. I'm sure it's hard to believe for many members that it's been that long!



As members of the only international professional organization comprised of law enforcement planners in national, state, and local agencies around the globe; please remember that IALEP is here to provide you with resources that will assist you in your work. I encourage you to continue networking with other IALEP members and take full advantage of all the benefits associated with being a member.

Stay active on the IALEP list serve. The list serve provides a forum to reach out to other members regarding best practices, share policies and procedures as well as showcase your agency's innovative programs. We are all here to help one another in furthering police planning while forging valuable professional relationships.

You will notice over the course of the year several changes that will be taking place regarding the IALEP website (www.ialep.org). Working closely with IALEP webmaster, Chris Stockard; the Board has made it a priority to update the website regularly to include timely information regarding the annual conference, the IALEP Planners Course as well as new content that will keep members updated of the ongoing activities of the association. Keep checking back for updates and be involved by sending me any suggestions to improve the site!

Membership renewals and conference registrations can now be paid using a personal or agency credit card. We hope that providing this option will allow for an easier payment process for you or your agency.

One of the goals of the current Board is to begin offering training webinars to members. Understanding that agency training funds are depleted or even non-existent, the Association is finding ways to offer exceptional training at a minimal cost. We are in the process of firming up the details in accomplishing this and hope to have a few webinars available later in the year. *(Continued on Page 2)*

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The Spring Planners Course is being held April 4-8 in Winnipeg, Manitoba, Canada. For those of you who have not had an opportunity to participate in a Planners Course, I strongly encourage you to do so. Whether you are a police planning newbie or a 25 year veteran, this course will provide you with knowledge, skills and abilities to succeed in your position. You will receive intensive training, taught by long-time members of the association, in several subjects relevant to the professional police planner. IALEP Training Coordinator Barry Horrobin and the other instructors put on a first class course!

Within the last year, the association welcomed the addition of three IALEP Chapters – the Ontario Association of Law Enforcement Planners (OALEP), the North Carolina Law Enforcement Planners and Analysts (NCLEPA) and the Virginia Association of Law Enforcement Planners (VALEP). Chapters promote local cooperation through scheduled meetings, training and other activities. They are a great way to be involved in IALEP and police planning in a local and regional level. If you and/or local agencies in your area are interested in starting a Chapter, please contact Executive Vice President Jon Markus for more information (jon.markus@police.saskatoon.sk.ca).

If you were in attendance in Scottsdale, I stressed the importance of obtaining certification as an IALEP Law Enforcement Planner. The Association provides two levels of professional certification: Certified Law Enforcement Planner and Advanced Certified Law Enforcement Planner. The criteria for certification are rigorous; however, designed to set high standards for those seeking professional certification. This is a great opportunity to receive recognition for all the hard and exceptional work that you do on a daily basis as law enforcement planners.

This year's annual conference will be held in beautiful Vancouver, British Columbia, Canada from September 11 to September 16. The conference will be co-hosted by the Vancouver Police Department and the South Coast British Columbia Transportation Authority Police Service (I'll have that remembered come September!). There you will receive training in cutting edge police practices and research, cast your vote on important Association business, visit with vendors of law enforcement products, and congratulate members on receiving awards and certifications at the annual awards banquet. Please check the website for more information.

Please take full advantage of the many benefits available to you as an IALEP member. If you should have any questions, please do not hesitate to contact any member of the IALEP Executive Board. Remember, this is YOUR Association and we hope you'll be active in helping it meet its mission of promoting the police planning profession through training, education and information sharing.

I hope to get the opportunity to personally welcome you to the Association at the 2011 annual conference in Vancouver, British Columbia.

Certification and Award Applications

- **Law Enforcement Planner Certification (Basic and/or Advanced) is June 15, 2011.**
- **Submissions/nominations for Planner of the Year, Project of the Year and Longstanding Contribution and Achievement in the Profession are also due by June 15, 2011.**
- **These applications can be downloaded for your convenience. If you have any questions, please feel free to contact the IALEP Office.**

Columbus, Ohio Plays Host to Fall Planner's Course

By Barry Horrobin

The 19th edition of the IALEP Planner's Course was held recently in Columbus, Ohio from November 15-19, 2010 and was hosted by the great folks in the Training Section at the Columbus Division of Police. The course was held in the city's Easton Town Center area, a modern, vibrant part of Columbus that offered attendees a great setting for the group CPTED exercise and also numerous dining and entertainment choices when class was not in session.

The course was once again facilitated by IALEP members Peter Bellmio, Marty Lege, and Barry

Horrobin with attendees representing 10 states, 2 provinces, and the District of Columbia.

The broad cross section of attendees made for excellent discussion and interaction among course participants....this is a real strength of the IALEP Planner's Course. As an added bonus, all attendees experienced a widening of their collective knowledge of both college football and classic rock music – whether they wanted it or not!! The 20th edition of the course will be held in Winnipeg, Manitoba April 4-8, 2011. I look forward to seeing everyone who plans to take the course at that time.

Barry Horrobin is the Director of Planning & Physical Resources for the Windsor (Ontario) Police Service and the IALEP Training & Certification Coordinator

Fall 2010 Planner's Course Attendees

Akron Police
Malinda Sampsel

Arlington Police
Suzan Cogswell

Athens-Clarke County (GA) Police
Joshua Watkins

Atlantic City Police
Captain Eric Dooley

Columbus Division of Police
Officer Theresa Bowling
Sergeant David Griffith
Officer Lindsay Lee
Officer Dawn Stock

FBI/Resource Planning Office
Leigh-Anne Mosby

Genoa Township (OH) Police
Daniel Rannebarger

Gwinnett County (GA) Police
Lorene Peugh

Martin County (FL) S.O.
Terrence E. Nolan, Esq.

Metro Transit (DC) Police
Amy Phillips

Naperville (IL) Police
Commander Mike Anders

Ohio State Highway Patrol
John Heil
Andy Rauch

Peel Regional Police
Alison Fraser

Phoenix Police
Tony Lopez

Saskatoon Police
John Ng

St. Louis Metropolitan Police
Adrienne Grillo

Suffolk Police
Joel Howard

U.S. Navy
Commander Trey Cathey



**20th Annual IALEP Training Conference
Vancouver, British Columbia, Canada
September 11-16, 2011**

Greetings from the West Coast!

The Vancouver Police Department and South Coast British Columbia Transportation Authority Police Service are extremely proud to be hosting the 20th Annual International Association of Law Enforcement Planner's conference from **Sunday, September 11 to Friday, September 16, 2011.**

The conference planning is well underway, so please watch our progress as we build and update the IALEP website with additional information (www.ialep.org).

We sincerely hope that you take this opportunity attend the 2011 IALEP conference and take advantage of all the wonderful sights and hospitality that Vancouver has to offer!



See the upcoming Summer issue of the Exchange for a full preview of the Vancouver Conference!

Chapter Activities

Ontario Chapter is Building on 2010 Success

By: Margaret Gloade

The past year has been an exciting year of change for our Association, with the introduction of many new initiatives. One of the primary goals of the OALEP Executive Board was to raise the profile of our organization, starting with officially becoming a Chapter of IALEP. We are also focusing on improving communication with our membership. In order to accomplish this, in 2010 we launched a semi-annual newsletter, *The BLUEPRINT*, and are in the process of redeveloping the www.oalep.ca website. Along with new Executive Board positions including the Business Symposium Co-Chair and Communications Director, we also have the support of a strong membership that consists of over forty police services across the Province of Ontario.



OALEP President Marg Gloade presents WRPS Chief Matt Torigian with donation to United Way of Kitchener-Waterloo and Area (Photo courtesy of OALEP)

OALEP's signature event is our semi-annual Business Symposium. This event is hosted by different police services across Ontario to provide a forum to share information and learn from experts on a variety of subjects related to the broad field of law enforcement planning. In November, the WRPS hosted the fall symposium. Sixty-five attendees enjoyed presentations that focused on the science of law enforcement planning. Dr. Tullio Caputo from Carleton University (attached photo) offered an engaging presentation that explored the changing nature of policing and the anticipated impact it will have on law enforcement planners. For the first time, OALEP offered concurrent training sessions on the second day covering either criminal investigative workload analysis by Peter Bellmio, or the application of GIS in law enforcement.

On May 3 and 4, 2011, the Peterborough Lakefield Community Police Service will host OALEP's spring symposium. It will be held at the Best Western Otonabee Inn located near the Kawartha Lakes and downtown Peterborough. Check out the OALEP website www.oalep.ca for more details in early March. All IALEP members are welcome and encouraged to attend! As a gesture of our newly formed partnership, the Executive Board would like to offer IALEP members the same OALEP member pricing.

On behalf of the Executive Board and all the membership, we look forward to the partnership with IALEP. If you have any questions or would like more information about our events, products, or services, please contact any member of the Executive Board listed below.



President: Margaret Gloade Waterloo Regional Police Service margaret.gloade@wrps.on.ca

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Business Symposium Co-Chair: Dan Smith Peterborough Lakefield Community Police Service dsmith@peterborough.ca



*Peter Bellmio presents at the OALEP Fall Symposium
(Photo courtesy of OALEP)*

VIRGINIA CHAPTER RECEIVES FORMAL RECOGNITION

The following is from IALEP Executive Vice-President Jon Markus

On behalf of the IALEP Executive Board I am pleased to welcome the Virginia Association of Law Enforcement Planners (VALEP) as the newest IALEP chapter. We now have four regional chapters including the following:

- North Carolina – NCLEPA
- Ontario Association of Law Enforcement Planners – OALEP
- Southwest Chapter
- Virginia Association of Law Enforcement Planners – VALEP

We would also like to congratulate and recognize the hard work and dedication of Brian Cummings, the VALEP Steering Committee, and the many planners in Virginia to make this a reality.

Links to Chapter Websites

Southwest Chapter: www.ialepsw.org

Ontario Chapter: www.oalep.ca

North Carolina Chapter: www.nclepa.org

Virginia Chapter: Still under Construction

A Review by Mark Bach

A New Look at Policing by Broken Windows

The Goldwater Institute is a conservative think tank based in Phoenix, Arizona. They recently hosted a short presentation in Scottsdale, Arizona with **Dr. George Kelling** and **William Bratton**. The purpose was to promote and discuss Kelling's recent article he wrote for the Goldwater Institute, "Keeping Americans Safe: Best Practices to Improve Community Policing and to Protect the Public". This article is available on the Institute's website and the link is at the end of this review.

Kelling is probably most famous for co-authoring a set of magazine articles for the Atlantic Monthly that started the Broken Windows movement in community policing. Bratton, of course, is the only person to be the police chief for the two largest municipalities; plus he was previously the chief of police in Boston.

In the short presentation, that was well attended by local police agencies including IALEP SW Chapter members, Kelling noted five issues in policing today. 1) Focus on rapid response, 2) Focus on Disorder (Broken Windows), 3) Need to obtain Consent-Collaboration with the community, 4) Accountability processes like COMPSTAT or similar are needed and 5) Focus on serious offenders and repeat locations with the goal of getting career criminals off the street.



***L-R: Dr. George Kelling
(courtesy Rutgers U.), William
Bratton (courtesy LAPD)***

The presenters also noted that good ideas come from the local police. The speakers encouraged the participants to be informed by the past but not shaped by it. Finally the tone, especially in this economy, was that police budgets are **investments** and not costs! This phrasing I have recently seen being voiced by others across the country and sets a good tone for future budget meetings.

Kelling offered an overview of past policing practices and how it was "professionalized". He noted that there are three community policing precepts; Partnership with the community, Problem solving and Prevention. That reminded me of Robert Trojanowicz's Nine P's of Community Policing; *Philosophy, Personalized, Policing, Patrols, Permanent, Place, Proactive, Partnership and Problem Solving* (Community Policing: A Survey of Police Departments in the United States, US DOJ 1994)

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(Broken Windows continued)

The speakers noted that the causes of crime are based on individual behaviors and called for constitutional, compassionate and consistent policing. Bratton strongly criticized departments that were “abandoning” community policing because of budget shortages.

In reading his article, I wore out a highlighter noting comments and issues. If you are an advocate of community policing this article is a must read! Kelling suggests that police focus on four areas to improve police performance: Ensure policing is consistent with community values, Commit to the ultimate objectives of policing, Promote excellence in policing and Improve by measurable police outcomes.

Kelling references Mark Moore’s seven dimensions of policing to help frame the discussion of the ultimate objectives of any policing organization. Dr, Moore’s dimensions was also mentioned by two speakers at the 2010 IALEP conference. Kelling later produces a balanced scorecard of proposed efforts for police to consider indexed through the seven dimensions of policing. The article finishes up with five recommendations for Arizona cities, and other, to police well.

The article can be accessed at

<http://www.goldwaterinstitute.org/article/5722>

Mark Bach is a Lieutenant with the Fort McDowell Tribal Police Department in Arizona, and a member of the IALEP Southwest Chapter

EXECUTIVE BOARD OFFICERS NEEDED

*Kenneth Hailey
IALEP Immediate Past President*

The IALEP Executive Board needs you!!!! Each year officers are elected to the IALEP Executive Board at the annual conference. This year, in Vancouver, we will hold elections for Staff Vice President and Treasurer. As Immediate Past President of the Association, it is my responsibility to get qualified candidates to run for the open positions on the Executive Board.

As **Staff Vice President**, you’ll begin a four year journey of service to the members of the Association. After serving a year as Staff Vice President, you will automatically assume the role of Executive Vice President and then Association President for your third year on the Board. The final year on the Executive Board is Immediate Past President. You will play a tremendous role in setting the future course of the Association. Once you have completed the four-year commitment, you will become a Life Member of the Association.

As **Treasurer**, you’ll become an integral component of the Association’s business affairs. The Treasurer serves a 2 year term and is elected at the annual conference during the odd numbered years. Among the many duties required of the Treasurer are maintaining the business accounts, ensuring the bills get paid, and preparing the annual budget for approval at the annual conference. In my opinion, this is one of the more critical positions to keep the Association on track.

Both of these positions require commitment, but they do not require a level of effort that will detract from your regular duties or require you to spend endless hours on Association business on your off-duty time. I can attest that my years serving you as a member of the IALEP Executive Board have been rewarding and have provided a great sense of accomplishment. *(Continued on Page 9)*

(Executive Board from Page 8)

The requirements are simple. You must be an active member of the Association for at least 2 years and have attended at least one prior annual conference. You must also submit a letter of support from your agency's Chief Executive.

You or the boss may wonder what this will cost the agency. The Executive Board holds 2 meetings each year; a mid-year meeting the spring from Thursday through Saturday, and the annual conference in the fall. All expenses for the mid-year meeting are paid by the Association; your agency is not required to fund your travel, lodging, or per diem. At the annual conference, the agency is required to fund travel, lodging, and per diem; however, you will be exempt from conference registration fees. Because the Executive Board meets only twice each year, your attendance is necessary.

If you have ever thought about taking a leadership role in the Association, now is the time to act. The Association can only be sustained if members are willing to step up and lead it into the future.

If you are interested, please go to www.ialep.org and review the by-laws for a full description of the duties of each office. If you have any questions, please do not hesitate to contact me by email: intl_past_pres@ialep.org or at my office phone 314-444-5531. Any member of the Executive Board will be glad to discuss the duties and level of effort required.

Again, please consider serving your Association on the Executive Board in one of the offices to be elected at the 2011 Annual Conference in Vancouver, BC.

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The IALEP EXCHANGE is a newsletter published three times annually by the Executive Board of the International Association of Law Enforcement Planners. Submissions should be sent directly to the editor, or to any Board member. All materials submitted for publication are subject to editorial approval from the Board. Contact the editor for additional information on submission of articles or photos.



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