



# The IALEP EXCHANGE

Spring 2012

The International Association of Law Enforcement Planners Newsletter

Vol. 15, No 1

## *A Message from the IALEP President*

*By Jon Markus*

Let me take this opportunity to express how honored I am to be representing you as the 2012 president of IALEP. There are many ways in which you can become involved as members as well; and I encourage you to do so by volunteering for a Board position, attending the Planners Course or Training Conference, forming a chapter or participating on the list serve.

Thanks to the tireless efforts of Chris Stockard, our webmaster, we have an updated website with a refreshing new look with easy to find links about different law enforcement agencies, job postings, IALEP Chapter events, and training opportunities. We've also acquired the services of an assistant webmaster to help keep the website fresh with new events being added on a consistent basis. IALEP members are now able to post jobs and projects as well.

On behalf of the IALEP Board I am pleased to announce that Maryland Association of Police Planners (MAPP) has been accepted as our newest chapter in January of this year. I was also fortunate



enough to attend the Ontario Association of Law Enforcement Planners (OALEP) Business Symposium in May and speak with some of the great members from our only Canadian chapter. I encourage other associations to apply to become chapters by contacting our Executive Vice President, Sue Wills who is also our Chapter Liaison.

Along with the Virginia Association of Law Enforcement Planners (VALEP), we will be hosting the first Planners Course that will be taking place at a university. The course will be held June 11-15 at the University of Richmond in Richmond, Virginia. Please refer to the website for more information about the Planners

Course including lodging, meals, and a breakdown of the many topics that will be offered.

Preparations are well underway for the Fall Training Conference to be held in beautiful Charlotte, North Carolina; September 24-28, 2012. The annual conference is a great way to exchange ideas with fellow planners (*article continued on Page 9*)

# IALEP

## Law Enforcement Planner's Course

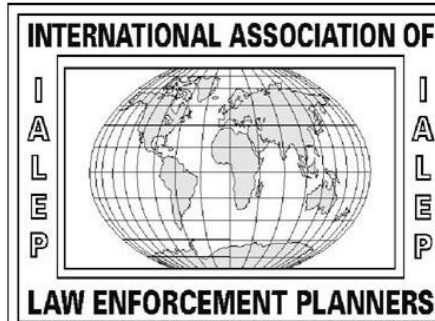
*In partnership with the VALEP Chapter of IALEP*

This popular, one-week interactive planner's toolbox is being offered as a summer course from June 11th through the 15th, on the beautiful University of Richmond campus.



**The course includes:**

- Patrol Allocation
- Community Policing
- Strategic Planning
- Risk Management
- Surveys
- Program Evaluation
- CPTED...and more!



*The innovative campus-based solution allows IALEP to offer this course to attendees at a much-reduced course cost. Take advantage of this opportunity—**TODAY!***



**Questions?**

*For more information, or a registration form, comment in Facebook® or visit [www.ialep.org](http://www.ialep.org).*

## **SUMMER 2012 PLANNER'S COURSE SET FOR RICHMOND, VIRGINIA IN JUNE**

The International Association of Law Enforcement Planners is pleased to partner with the Virginia Association of Law Enforcement Planners to offer the Basic Police Planners Course at the University of Richmond (VA) between **June 11<sup>th</sup> and June 15<sup>th</sup>, 2012**. This course will take place on the beautiful campus of the University of Richmond, with lodging available on campus, to keep costs extremely low for attendees (University Forest Apartments – see attached pictures). Dining is also available on campus, at the University's Heilman Dining Center (<http://dining.richmond.edu/locations/heilman/index.html>).

Attendees flying may access the following for information about the Richmond International Airport: <http://www.flyrichmond.com/>



Attendees at the Planners Course will have the option of on-campus housing (as shown above). This is a new experiment for IALEP, in hosting the Course in a university campus setting.



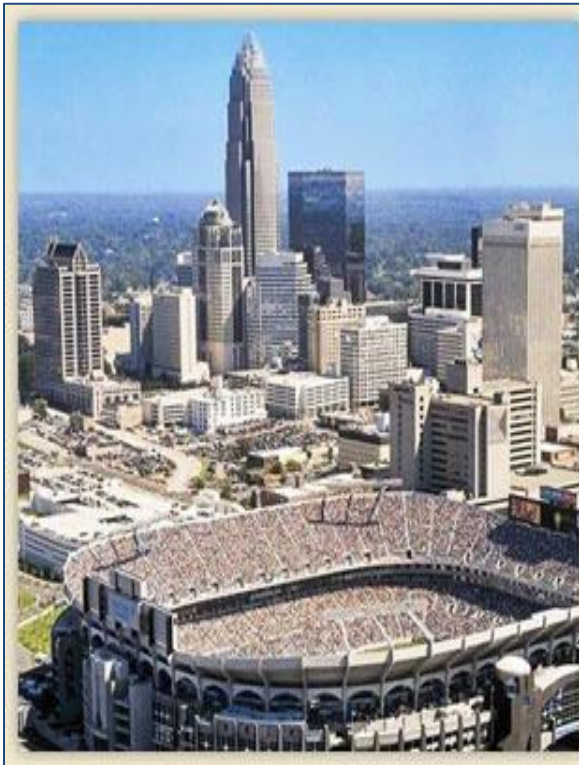
IALEP CONFERENCE

# CHARLOTTE 2012

North Carolina

September 24-28, 2012

*Nothing Could Be Finer...*



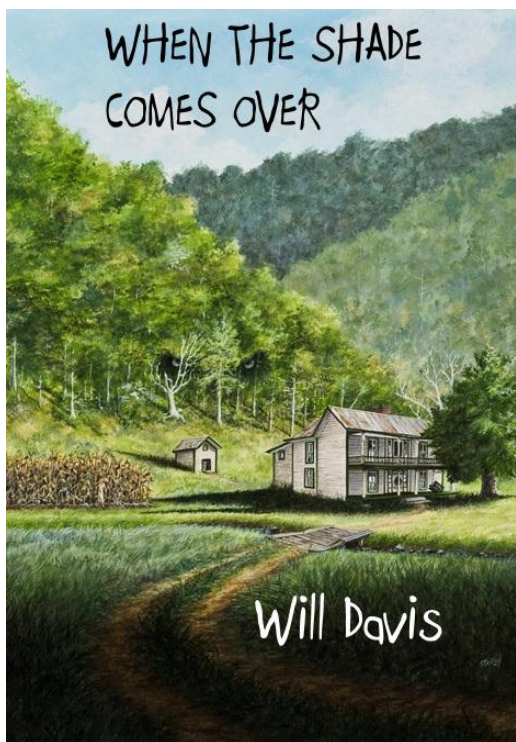
The beautiful city of Charlotte, North Carolina and the Charlotte-Mecklenburg Police Department will play host to the 2012 IALEP Annual Conference. As usual, a strong training agenda, as well as some fun excursions are planned. The Blake Hotel will be the host venue, and is located minutes from many activities.

For additional information on the conference, please visit the IALEP web site, and click on the Conference tab. Also look for a full preview of the Annual Conference in the Summer issue of the *IALEP Exchange*.



# *Will Davis Publishes His First Novel*

*In the mystic hills of Kentucky sits a house, alone and empty, waiting for the breath of life to unleash the fury of ancient ancestors. Bryan Blackburn inherits this house and after returning, begins having nightly dreams of violence and murder viewed through ancestral eyes. Bryan walks through time like a ghost from the future. His vivid nightmares increase in intensity. His nightly trespass into ancient evil has allowed the shade from the past to creep into the present. Bryan's persona takes on the character of his nightmares. He realizes he must confront the invading evil ... ghost to ghost.*



Interested in reading a good ghost story? How about one based on a real haunted house? How about one authored by an IALEP colleague? Well you can. One of our own IALEP members, **Will Davis**, has written a novel that will be coming out in early summer 2012, titled "When The Shade Comes Over". The book is based in part on true firsthand ghost experiences in his family's homeplace in the Eastern Kentucky hills. If you like a good scare, you will enjoy reading this story.

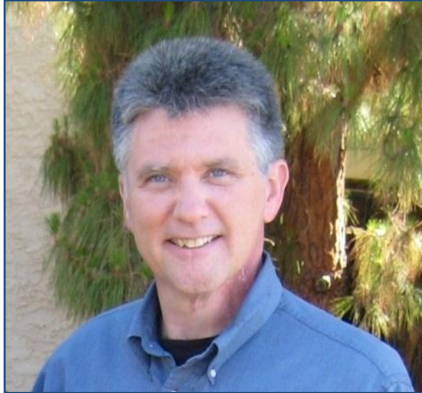
In Will's own words, "The process of writing this story and bringing it to publication was a long one. I started writing it in 2000 and printed drafts in 2002, 2003 and 2006. When the novel was 90% complete I started looking for a publisher. The project stalled and languished for several years due to the lengthy and complicated publication process and the immense competition in the publishing industry. Then, in 2010, after enduring and surviving extensive surgery, radiation and chemotherapy for tonsil cancer, I gained a new sense of urgency and decided to publish while I still could. I brushed

off the manuscript and started editing and revising once again.

After completing another version in 2011 a friend convinced me to try one more traditional publisher and in October of 2011 I submitted the book and waited. After several months of review, the publisher remarked that the story and writing were both excellent and she had sent it to three different readers who all agreed. She said the three had never steered her wrong and in January of 2012 she offered me a contract! After reviewing the contract terms and schedule for publication I concluded that I did not want to give up control, give up all rights, and wait until 2014 for the book to be published. I decided that a print on demand publisher was a better option for me. I researched and found an excellent company to work with and am very pleased with the two galley versions of the softcopy. The galley version of the hardcopy is coming soon. The book should be available on the publisher's website, Barnes and Noble website and Amazon website by early summer 2012 In hardcopy, softcopy and eBook".

While waiting on the publisher's decision, Will reconnected with a high school classmate on Facebook and discovered she was now an artist specializing in painting old houses. Since his story is based on an old house in his family, a true haunted house, he asked if she would paint the cover artwork. She agreed and after a 33 year separation they collaborated to produce an amazing cover with some well-placed hidden features that will glare out at you once discovered!

During the cover design Will also experienced an interesting coincidence, reminiscent of the events that occur in his story. In conversation with the artist they discovered they could actually be related. Will researched their genealogy and found they were indeed related and shared the same great great great grandparents! Interestingly enough, the protagonist in the novel is reunited with the evil ghost of his great great great grandfather. All IALEP members will be given the opportunity to win a free copy of Will's book by simply



entering a drawing. Just visit the book webpage at [willdavisauthor.com](http://willdavisauthor.com), complete the mailing list form, and add "IALEP member" in the comments section. All submittals mentioning IALEP will be entered in a drawing for a free copy of the book. The drawing will be held just prior to the official release so look for the announcement of the winner on the website or Facebook page!

[www.willdavisauthor.com](http://www.willdavisauthor.com)

[www.facebook.com/whentheshadecomestover](http://www.facebook.com/whentheshadecomestover)

*Will Davis is the Police Planning, Research and Accreditation Division Manager for the Scottsdale (AZ) Police Department. He currently serves as the IALEP Treasurer, as well as Vice President of the Law Enforcement Organization of Planning and Research Directors (LEOPRD)*

## ***Ilona Guzman Announces Her Retirement from Scottsdale PD***



**Ilona Guzman**, chair of the 2010 IALEP Conference, held in Scottsdale AZ, recently retired from the Scottsdale Police Department. She served there from 2007 until her retirement earlier this year.

Previously she worked for the Mesa AZ Police Department from 2000-2007. Ilona held several offices with the Southwest Chapter, including three years as Chapter President, and was a certified law enforcement planner. She also attended an IALEP Police Planner's course and had a great interest in surveys and manpower allocations. She can be reached at [ilonag@cox.net](mailto:ilonag@cox.net). The Southwest Chapter wishes her well and great success in her retirement endeavors.

## *More Member News*

### *Rae Ferguson Retired in March*

**Lt. Rae Ferguson** announced her retirement from the Asheville (NC) Police Department, effective this past March. Her goodbye message on the list serve is reprinted as follows:

*Good Morning Friends,*

*I want to let everyone know that I am retiring in three weeks (March). I can't believe that it has been 28 years already, and North Carolina allows the use of unused sick time, so I am going with 30 years. Even as this has been planned for a while, I am finding myself having some emotional moments, but I am very excited at the same time.*

*I will continue to be working with CALEA as an assessor, so maybe I will meet up with some of you along the way.*

*Stay safe, and be happy.*

*Rae*



*Ray Ferguson at the 2007 IALEP Conference in Calgary*

### *Mike Quinn Retires*

Another longtime IALEP member, **Mike Quinn** from the Seattle Police Department, announced his retirement in January. Mike's farewell message is as follows:

*After many years participating in the IALEP Listserv, I am retiring from the Seattle Police Department. I have received tons more than I have contributed, but I wanted to wish you all the best and let you know how in awe I am of the great information and collegiality that you all exemplify.*

*The IALEP is an unsung gem of the law enforcement community nationally. Keep up the great work.*

*Mike*



## More Member News

### *Kimberlee Lares is Honored by Tucson Police Department*



Southwest Chapter member **Kimberlee Lares** was recently named as the Civilian Employee of the Year for 2011 by the Tucson (AZ) Police Department.

Kim was recognized for her efforts in the development of a new automated payroll system for her agency. She also received a Medal of Merit at the Tucson PD spring awards ceremony, which was held in April.



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### *Alex Gulde is selected for Florida Leadership Institute*



**Alex Gulde** of the Florida Fish and Wildlife Conservation Commission was notified in April that he has been selected as a Fellow in the upcoming Class XII of the Florida Natural Resources Leadership Institute (NRLI) at the University of Florida.

From August 2012 through April of 2013, Alex will be learning about natural resource challenges in Florida and how to find policy solutions to complex natural resource and environmental issues.

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### *Links to Chapter Websites*

[Southwest Chapter: www.ialepsw.org](http://www.ialepsw.org)

[Ontario Chapter: www.oalep.ca](http://www.oalep.ca)

[North Carolina Chapter: www.nclepa.org](http://www.nclepa.org)

[Virginia Chapter: Still under Construction](#)



*(President's Message from Page 1)*

and learn about the many programs, policies, techniques and other innovations from international perspectives. Some of the topics so far this year include DNC Core Planning, Process Mapping, and Predictive Analytics. There will also be opportunities to mingle with colleagues during the many social activities that are planned.

I am very proud to be a member of IALEP and grateful for being given the opportunity to serve as your president this year. And I hope to see you in September at the 2012 Training Conference in Charlotte!

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## ***Candidates Sought for Board Offices***

*By Joe Bui*

In order to hold office on the Executive Board, you must have been an active member of the Association for at least two years and remain an active member during your term on the Board. You must also have attended at least one prior annual conference. All candidates for elective office of the Association must provide a letter of support signed by the Chief Executive Officer of his or her agency attesting to the fact that the CEO is aware of the term of commitment and responsibilities of the office.

The office of Staff Vice President begins a four year commitment to the Board. When the Staff Vice President has served a one year term, the position automatically rotates to the next chair in Board succession each January 1st. The second year, the Staff Vice President will become the Executive Vice President, President for the third year and Immediate Past President for the fourth and final year of service on the Executive Board.

After the four year commitment is concluded, a lifetime membership is awarded to the outgoing Immediate Past President. The primary duty of the Staff Vice President is to coordinate the advertising, promotion, brochures, and publications of the Association. The complete Executive Board is always there to help.

The position of Association Secretary is elected for a two year term at annual conferences that are held on even numbered years. The Secretary will serve a two-year renewable term to begin on January 1, following the annual conference at which he/she is elected. The Secretary is responsible for taking notes of all meetings and provides the Executive Board with a written record of the business transacted therein. The Secretary will also provide minutes of all Executive Board meetings to membership soon after.

The Board holds two meetings each year. A mid-year meeting is held each spring at a future conference location. Board members usually arrive on Wednesday, and meet all day Thursday and Friday and conclude on Saturday morning to return home. There is no cost to the agency, other than time to attend; all travel, lodging and meal expenses are the responsibility of the Association. *(Continued on Page 10)*

*(Board Offices from Page 9)*

The Executive Board also meets on the Sunday afternoon, prior to the opening session of the Annual Conference. The conference registration is waived for members of the executive board; however, travel, lodging, and meals are the responsibility of the member's agency.

As the Immediate Past President, it is my responsibility to recruit members interested in serving the Association on the Executive Board. Service on the Board and to the Association provides a true sense of reward and accomplishment. If you are interested serving as Staff Vice President or Secretary, please contact me at [joseph.bui@fairfaxcounty.gov](mailto:joseph.bui@fairfaxcounty.gov) or any other member of the Executive Board. All contact information for Board members can be located on the Association website.

**The IALEP EXCHANGE is a newsletter published three times annually by the Executive Board of the International Association of Law Enforcement Planners. Submissions should be sent directly to the editor, or to any Board member. All materials submitted for publication are subject to editorial approval from the Board. Contact the editor for additional information on submission of articles or photos.**



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