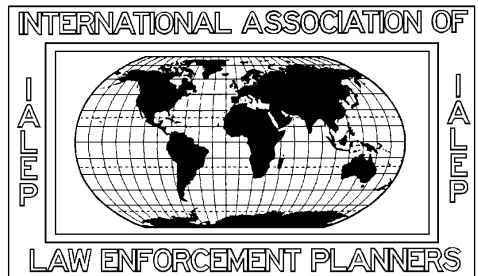


EXCHANGE

INTERNATIONAL ASSOCIATION OF LAW ENFORCEMENT PLANNERS



SERIOUS **H**ABITUAL **O**FFENDER **C**OMPREHENSIVE **A**CTION **P**ROGRAM

FLORIDA'S STATEWIDE INITIATIVE

by **Special Agent Bob Breeden, Florida
Department of Law Enforcement**

The Florida Statewide SHOCAP Initiative is an interagency effort on the part of the Florida Department of Law Enforcement, the Florida Department of Juvenile Justice, and the Florida Department of Education to address the juvenile crime problem in Florida. Having seen the success of the few existing SHOCAP programs in Florida, FDLE was awarded grant funding to develop and implement a statewide SHOCAP program. In addition, FDLE entered into a federal partnership with the Office of Juvenile Justice and Delinquency Prevention to assist in fulfilling the objectives of the statewide initiative.



SHOCAP is an interagency information sharing and case management program which focuses the local system's attention on the serious habitual juvenile offenders in a community. With so few resources in the state of Florida it is critical that the system focus on the serious repeat offenders. Studies have shown that 94% of the youth who have an interaction with the juvenile justice system will never get in trouble again. It is the other 6% that go on to become the habitual offenders and deserve special attention. SHOCAP, which requires the commitment of every component of the local juvenile justice system, has three goals:

1. identifying the serious habitual offenders (SHOs) in a community;
2. responding to the needs of these youths; and

3. enhancing the supervision of these youths to prevent further offenses.

The benefits of SHOCAP vary from site to site and are the direct result of the amount of effort and interagency cooperation within a given community.

Some of the expected benefits of SHOCAP within a community include:

- Enhanced communication between agencies
- Efficient utilization of existing resources
- Effective handling of serious habitual offenders within the community
- Reduction of juvenile crime within the community
- Increase in public safety

Currently, thirty-one counties have been admitted into the statewide initiative. Counties admitted into the initiative are eligible for training and technical assistance that is funded through the grant supporting this project.

If you have further questions about the Florida Statewide SHOCAP Initiative, please call Special Agent Bob Breeden at the Florida Department of Law Enforcement, Special Programs and Investigations Unit at (850)487-3708.

Everett Mid-Year Meeting

Baseball, Budgets and Behavior

Planning for Our Future: The IALEP Strategic Business Plan

Proven Ways to Reduce Youth Crime, Drug Use and Violence

1997 Annual Training Conference



IALEP Exchange
c/o Lisa Hopkins
Florida Department of Law Enforcement
Post Office Box 1489
Tallahassee, Florida 32302



Edmonton Police Service
Host of the 1998 Canadian Association
of Chiefs of Police Conference
August 23 - 26, 1998



“POLICING FOR RESULTS”

Innovative Methods For Evaluating Policing Initiative

The Conference Organizing Committee is soliciting speakers and presenters to submit research summations and/or ideas for presentations.

Inquiries:

E-mail: cacp98@gov.edmonton.ab.ca

Fax: (403)421-3342

Phone: (403)421-CACP

Web Site: www.nrc.ca/psn/cacp/98/index.htm

Deadline For Submissions: November 30, 1997

Send Submissions C/O:

Chief John Lindsay
Edmonton Police Service
9620 103-A Avenue
Edmonton, Alberta
Canada T5H0H7

The Everett Mid-Year Meeting

By Bill Heffron

The Snohomish County, Washington Sheriff's Department hosted the Executive Board at its Mid-Year Meeting from April 9 - 12th. This year's Mid-Year Meeting was

the membership restriction imposed by the by-laws. Communications between the membership and the Executive Board was an issue of concern, along with relationships between the international organization and the chapters and the roles/involvement/support of international members.

A number of compelling discussions took place over the two day planning period. These discussions are the first steps to transforming the organization into a group prepared to assume its role in the law enforcement community in the next century.

Although time precluded the entire planning methodology from being completed, sufficient steps were accomplished to allow John to proceed with developing a draft plan which has been reviewed and

further developed by the Board.

The entire plan will be posted on the IALEP web site and a summary appears on page 5 of this issue of the *Exchange*. John Vezeris will present the entire plan to the membership at the 1997 Annual Training Conference in Chattanooga.

In addition to the strategic planning effort, two days of Executive Board meetings were devoted to ensuring movement towards the accomplishment of goals and objectives set forth for 1997. Committee reports were delivered to the Board by Executive Vice President Chris Stockard and Staff Vice President Lisa Hopkins.

*All Aboard! The Executive Board takes a ride on the S.S. Goodtime to check out Tillicum Island.
L to R - Bill Heffron, Margret Brand, Chris Stockard, Jeff Brand, Wilko Bermudez*

extended by two days, which were dedicated to developing a strategic plan for IALEP. The development of this plan was noted as desired by the membership at the 1996 Annual Training Conference in St. Louis after an offer was made by John Vezeris to facilitate the planning effort.

Under John's tutelage, the Board worked through where the organization is and where it wants to go and developed a series of critical issues and goals to address these. These issues were then coupled with a series of strategies to transition the organization to meet the needs and expectations of members and the law enforcement community. A strong focus of this effort was on the "market niche" of IALEP and the development of a definition

for the future of our organization within the law enforcement environment.

Some of the critical areas of

*No more Gilligan's Island jokes, please!
L to R - Mike Wilson, Mark Christian, Lisa Hopkins, Holly Christian, Peggy and Terry Barcelona, Ron Gilbert*

concern raised by Board members include member apathy and non-participation, membership levels, services/products offered, and training capabilities, both for new planners and for those working toward accreditation. Another area of concern related to the organization was

Ron Gilbert presented details to the Board related to the Chattanooga conference. Based upon what Ron presented, the conference promises to be both educational and enjoyable. The combining of these two elements is

demonstrated by the planned luncheon cruise with round table discussion and presentation of papers occurring while cruising along the beautiful shores of the Tennessee River. Hopefully many of you will be able to attend this year's conference and take advantage of the great schedule which Ron and his staff have worked so hard on for all of us.

Jeff Brand of Snomish County Sheriff's Department also took his turn at presenting us with the details of the Everett Conference (1998) which he, Chris Stockard and Lois Wallace have been preparing. Jeff also gave us a preview of many of the events which they have planned for the conference. It appears that Everett will also be a great conference and I encourage you to start planning on attending in 1998.

The Executive Board has been very busy during this year and has brought about many accomplishments to better the organization. I hope to see you in Chattanooga so that you can see and hear about some of the activities which will enable us to continue to be the premier law enforcement planning organization as we move into the next century.

See you in Chattanooga!



Check us out!

www.dps.state.ak.us/ialep

Baseball, Budgets, and Behavior

by Dan Carlson
Center for Law Enforcement Ethics,
Southwestern Law Enforcement Institute

Ah, the annual rites of spring. For a sports fan, the things that touch the soul at the start of each new baseball season include the sharp crack of bat meeting ball, the smell of a freshly-oiled fielder's glove, and the umpire's authoritative cry of, "Play ball!" Of course in the dollar-driven 90's version of the major leagues, that cry is often drowned out by the louder and more strident player chant of "Show me the money!" Through all this, the message is clear: if you expect me to play for your team and at least feign some modicum of loyalty and effort, you will have to make it financially worth my while.

In the rush to heap scorn on "overpaid prima donnas" of the sports world, it is important to note that law enforcement, in the eyes of some, has a money/performance connection of its own. Whereas we have learned to endure the whining athlete proclaiming, "Pay me or trade me," the motto for some police officers is only slightly different: "Pay me or put up with me." When the ballplayer whines about salary, the message may be translated as, "if you expect me to compile an acceptable batting average or won-lost percentage, you will have to pay me what I feel I deserve." Within the law enforcement profession, the considerably more complex message is sometimes, "if you expect me to behave ethically, you will have to pay me better."

Adherents to this particular view take the position that there is a discernible link between low pay and unethical behavior. "After all," the argument goes, "if we paid our people a decent wage they wouldn't resort to criminal and unethical activity." Some chief executives have taken this complaint even further, protesting that limited funding for their agencies is reflected in low salaries and, therefore, they only attract and hire applicants who cannot find higher paying jobs elsewhere. Under such conditions, these managers say, the limited hiring pool makes it necessary to consciously hire "potential problem" officers since, in their view, there are few suitable candidates available. They have, in essence, thrown in the towel, and adopted a posture that says when an officer is hired under these circumstances, there is an expectation that unethical behavior will naturally occur.

There are, of course, a number of flaws in the "pay for ethics" theory, not the least of which is simply ... low pay is never a valid excuse for unethical behavior. Police officers, of all people, are aware of the legal definitions of criminal behavior, and know, for example, that "low pay" is never a suitable defense against a charge of larceny. Appropriate wages are important, for as one Hollywood actress pointed out some years ago: "I've been rich and I've been poor; rich is better." But police officers generally know - or should know - upon entering law enforcement that they are unlikely to retire to extravagant wealth. And unless one wishes to enter a plea of "occupational ignorance," they also know (1) the salary range at the beginning of a career, and (2) the fact that policing, as a profession, calls for enforcing the law, not violating the law.

Continued on page 4 ...

Baseball, Budgets, and Behavior

Continued from page 3

Ed Delattre, the noted authority on police ethics, spoke with eloquence on the relationship between money and right behavior when he observed: "Raise the salaries if jobs merit higher pay, but not in expectation of buying integrity. Nobody sells that. People who have it give it for free." In a perfect world, individuals would be rewarded according to the role they play in making their communities better, thereby moving police officers to the top of any pay scale. In the real world, though, law enforcement salaries are, for the most part, conservative ... but police officers do have choices. First among them, of course, is the inalienable right to leave a lower-paid job for one where the pay is higher and where those previously overlooked job skills will finally be appreciated.

For those who would equate low pay with a tendency toward unethical behavior, questions remain. First, in a department where some officers may have engaged in unethical activity, how should we account for the majority of officers in that same agency who earned exactly the same pay but who did not fall victim to the pay for ethics phenomenon? Second, that argument, when carried to its natural extension, implies that it would be logical to expect impeccable ethics from highly paid individuals. But a cursory review of the media on almost any given day will quickly reveal the fallacy of that assumption, with well-paid leaders of political organizations, non-profit service agencies and, yes, police departments as well, going down in flames with alarming frequency.

When all is said and done, pay and ethics are two separate and distinct issues, and to predict that police officers will likely engage in immoral behavior simply because of their level of compensation is insulting and well off the mark. But it is a comfortable argument, and leaders who espouse it can quickly point to recruitment as the source of all evil, using the tired alibi that "limited budgets make it hard for us to hire really good officers." That point of view is then echoed by corrupt officers, of course, in the form of the popular rationalization: "If only you had paid me better this never would have happened." In the final analysis, we can but long for the day when someone accused of a corrupt act will willingly stand up and announce: "My pay as a police officer had absolutely nothing to do with it. What I did is entirely my own fault, and I am prepared to accept full responsibility for my actions!"

Reprinted with permission from the Ethics Roll Call, Spring 1997.

To be placed on the list to receive the Ethics Roll Call, or for more information about the Center for Law Enforcement Ethics/ Southwestern Law Enforcement Institute, check out their web site at:

<http://web2.airmail.net/slf/slei.htm>

or call 972-664-3471.

Looking for excitement!?!

Eager to do something to benefit your profession!?!

Want a chance to make a difference!?!

IALEP is looking for YOU!

We need eager and visionary professionals to serve our membership as a member of the Executive Board!

Three positions on the Executive Board will be up for election at the 1997 Annual Training Conference in Chattanooga:

Staff Vice President - Treasurer - Chapter Representative

If you are interested in finding out more or wish to be considered for any of these positions, please contact President Bill Heffron or any current board member.

Do you want to participate but can't make that much of a commitment? Serve on a standing committee!

Contact Bill Heffron or any board member to learn more about how you can make a difference!

PLANNING FOR OUR FUTURE:

The IALEP Strategic Business Plan

On April 9 and 10, 1997, John Vezeris, a member of the IALEP and Senior Vice President for Strategic Management Services at Beckett Brown International, facilitated sessions with the IALEP Executive Board at their mid-year meeting in Everett, Washington. These sessions resulted in the development of a strategic analysis of the IALEP as well as a five-year (1997-2002) strategic plan for our organization. The purpose of this plan is to guide the achievement of the IALEP's major organizational goals during this period of time with a vision of becoming recognized as the preeminent resource for education, training and support for law enforcement planners worldwide.

The purpose of the strategic planning process as it was applied during the IALEP sessions was to analyze the organization's mission, environment (internal and external) and critical issues confronting the organization in order to develop valid strategic goals and strategies.

During the mission analysis, the key issues that were explored in depth were the purpose of the business of the association, key business processes, organizational core competencies, organizational critical success factors, customer and stakeholder interests and expectations, products and services offered, and organizational values, culture and philosophy.

The environmental analysis addressed key issues such as strengths,

weaknesses, threats, limitations, capabilities and opportunities for the organization, both internal and external.

The critical issues analysis identified and explored the key issues confronting the organization, along with the root causes of these issues, which, if not addressed, would preclude the successful operation and growth of the IALEP.

Finally, six strategic organizational goals and supporting strategies were developed. These goals are:

Develop our organizational infrastructure so that it is able to fully support the implementation of our strategic plan.

Fully develop a suite of products and services to be offered, inclusive of the following:

- Education and Training
- Information Services
- Networking Services
- Certification

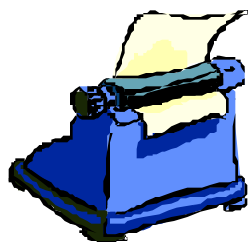
Fully implement the IALEP Strategic Business Plan

Increase the value of IALEP membership to current and potential members

Increase participation in the Certification Program

Become recognized as the preeminent resource for law enforcement planning needs; expand our mind-share in the law enforcement market place.

During our next IALEP Annual Training Conference in Chattanooga, Tennessee, John Vezeris will present the details of both the process and the strategic plan that has been developed to guide the association into the 21st century.



If you have any information or notices you would like to see in the next issue of the *Exchange*, or any comments on this issue, send them to Lisa Hopkins, c/o FDLE, IRM, PO Box 1489, Tallahassee, FL, 32302 Fax 850-922-3876 or E-Mail lisahopkins@fdle.state.fl.us

Welcome New Members!

RAPP Chapter:

Lieutenant M. Rebecca Downing
York City Police Department
50 W. King Street
York PA 17401
717-849-2241

Police Commander Herbert F. Grofcsik
York City Police Department
50 W. King Street
York PA 17401
717-849-2226

Lieutenant George Swartz
York City Police Department
50 W. King Street
York PA 17401
717-849-2241

Associate Professor
Eugent J. Evans, Jr.
Camden County College
115 Washington Avenue
Haddonfield NJ 08033
609-227-7200

Chief William Moffett
Cherry Hill Police Department
820 Mercer Street
Cherry Hill NJ 08002
609-488-7818

Florida Chapter:

Lieutenant Rebecca K. Schreiber
Polk County Sheriff's Office
455 N. Broadway
Bartow FL 33830
941-534-6613

Ms. Ashley Carrigan
Knox County Sheriff's Office
400 Main Avenue
Knoxville TN 37902
423-215-3173

Ms. Peg Gant
Martin County Sheriff's Office
800 SE Monterey Road
Stuart FL 34994
561-220-7046

Captain Russ Swinney
Escambia County Sheriff's Office
1700 West Leonard Street
Pensacola FL 32501
850-436-9697

Mr. John Gisler
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach FL 33406
561-688-3270

Lieutenant Christopher A. Kneisley
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach FL 33406
561-688-3274

Ms. Patricia Martinez
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach FL 33406
561-688-3270

Ms. Wendy Mather
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach FL 33406
561-688-3275

Mr. Michael Tilson
Albany Police Department
225 Pine Avenue
Albany GA 31702
912-431-3251

Mr. Brian MacCarthy
Florida Department of Law
Enforcement
PO Box 1489
Tallahassee FL 32302
850-487-3708

Lieutenant Patrick Mahaney
Alabama Department of Public Safety
PO Box 1511
Montgomery AL 36102
334-242-4447

CEO. K.C. Poulin
Critical Intervention Services
1265 S Missouri Avenue
Clearwater FL 34616
813-461-9417

Officer Daniel S. Rakofsky
Pembroke Pines Police Department
9500 Pines Boulevard
Pembroke Pines FL 33024
954-431-2558

Virginia Chapter:

Chief Larry Berry
US Secret Service - QSSS Branch
1310 L. Street NW, Suite 750
Washington DC 20005
202-435-7010

Lieutenant Crystal B. Limerick
Albermarle County Police
Department
401 McIntire Road
Charlottesville VA 22902
804-296-5807

Mr. Mark W. Brinkman
Metropolitan Police Department
300 Indiana Avenue NW, Room 4002
Washington DC 20001
202-727-1914

Michigan Chapter:

Captain Donald F. Aldrich
Indiana State Police
100 N Senate Avenue
Indianapolis IN 46204
317-232-8326

Sergeant Jerry A. Berkey
Indiana State Police
100 N Senate Avenue
Indianapolis IN 46204
317-232-2597

Administrative Analyst Wendy Guck
Minneapolis Police Department
350 S Fifth Street, Room 210 1/2
Minneapolis MN 55415
612-673-3415

Ms. Karen M. Hagen
Michigan State Police Headquarters
714 South Harrison
East Lansing MI 48910
417-336-6185

Illinois Chapter:

Officer Timothy J. McNulty
Bartlett Police Department
228 S Main Street
Bartlett IL 60103
630-837-0846

Lieutenant J.D. Clingon
Normal Police Department
100 E. Phoenix Avenue
Normal IL 61761
309-454-9532

Sergeant Charles S. Hankus
Palos Heights Police Department
7607 West College Drive
Palos Heights IL 60463
708-448-5060

Intermountain Chapter:

Officer Scott Terry
Jackson Police Department
PO Box 1687
Jackson WY 83001
307-733-1430

Southwest Chapter:

Sr. Planner Kathleen Ruty Woodby
Austin Police Department
715 E. 8th Street
Austin TX 78701
512-480-5419

Lieutenant Keith Bradley
Bernalillo County Sheriff's Dept.
PO Box 1829
Albuquerque NM 87103
505-768-4337

Ms. Theresa Serna Hewitt
Bernalillo County Sheriff's
Department
PO Box 1829
Albuquerque NM 87103
505-768-4086

At-Large Members:

Investigator Ryan M. Getty
Lancaster ISD Police
PO Box 231
Lancaster TX 75146
972-218-3078

Mr. Laddie Shaw
Alaska Police Standards Council
PO Box 111200
Juneau AK 99811
907-465-4378

Captain Larry Birney
San Antonio Police Department
214 W. Nueva
San Antonio TX 78207
210-207-7615

Lieutenant Sonya Domingues
San Antonio Police Department
214 W. Nueva
San Antonio TX 78207
210-207-7615

Ms. Barbara H. Mayfield
Chesterfield County Police
Department
PO Box 148
Chesterfield VA 23832
804-796-7043

Under Chief Walter Zalisko
Monmouth County Sheriff's Office
9 Woodcrest Terrace
Manalapan NJ 07726
908-446-0884

Assistant Chief Hank Cease
US Border Patrol Academy
PO Box 70309
Charleston SC 29415
804-743-8858

Captain Charles Kocher
Camden Police Department
One Police Plaza,
Camden NJ 08103
609-757-7199

Sheriff Phillip C. Povero
Ontario County Sheriff's Office
74 Ontario Street
Canandaigua NY 14424
716-396-4614

Constable Michale Davie
Ottawa-Carleton Regional Police
Service
4561 Bank Street
Ottawa, Ontario Canada K1T3W5
613-236-1222

Ms. Rhonda Forrest
Greenville Police Department
PO Box 7207
Greenville NC 27835
919-830-4340

Research Fellow John Dukovich
Logistics Management Institute
2000 Corporate Ridge
McLean VA 22102
703-917-7512

Resources Commander Jack Phillips
Keller Police Department
PO Box 770
Keller TX 76244
817-431-1510

Sergeant Mark Sirois
Johnson City Police Bureau
601 E. Main Street
Johnson City TN 37605
423-434-6125

Inspector Roger A. Gross
US Bureau of Engraving and Printing
14th & C Streets - SW
Washington DC 30228
202-874-7350

Ms. Michelle Keith
Duke University Police Department
PO Box 90425
Durham NC 27708
919-681-6691

YOUR EXECUTIVE BOARD

President Bill Heffron
Fairfax County
Police Department
703-246-3190
703-273-6940 fax
wheffr@co.fairfax.va.us

Treasurer Holly Christian
Scottsdale Police Department
602-391-5090
602-391-5092 fax
hchristian@ci.scottsdale.az.us

Executive Vice President
Chris Stockard
Alaska Department
of Public Safety
907-465-4806
907-465-4362 fax
pcstocka@psafety.state.ak.us

Secretary Wilke Bermudez
Port Authority Police of
New York & New Jersey
201-216-6819
201-216-6763 fax

Staff Vice President
Lisa Hopkins
Florida Department
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850-488-6041
850-922-3876 fax
lisahopkins@fdle.state.fl.us

Repository Director
Mike Wilson
Kansas City (MO)
Police Department
816-889-6049
816-234-5355 fax
kcpdplan@coop.crn.org

Photo
not
available

Past President Joe Diaz
Fort Lauderdale
Police Department
954-761-5645
954-761-5991 fax
planning@web-star.net

Chapter Representative
Terry Barcelona
Fort Pierce Police Department
407-461-3820
407-468-6867 fax
terry149@gate.net

Proven Ways to Reduce Youth Crime, Drug Use and Violence

What Works

The bad news:

Based on projections in population growth and trends in juvenile arrests over the past decade, experts predict that juvenile arrests for violent crimes will more than double by the year 2010.

In the National League of Cities annual survey in 1996, three out of five city officials say youth crime worsened during the past year.

The good news:

Projections and trends are not destiny.

Successful intervention can reverse trends by identifying protective and risk factors that are present or lacking in communities, families, schools, peer groups, and individuals.

The National Citizens Crime Prevention Campaign is being developed by the National Crime Prevention Council, in cooperation with the Office of Juvenile Justice and Delinquency Prevention, and the Bureau of Justice Assistance. This "What Works" campaign is a multifaceted communication initiative to educate communities about effective prevention and intervention strategies, help communities identify and gain access to local resources, and inform policy-makers about effective strategies to reduce youth violence. It challenges

both adults and youth to become involved through Public Service Ad campaigns, educational materials in English and Spanish, and "Community Public Opinion Leaders Action Kits."

For more information, contact Jacqueline Aker, NCPC, 1700 K Street, 2nd Floor, Washington, D.C., 20006-3817 or E-mail to aker@ncpc.org

Reprinted by permission from the Catylist, the newsletter of the National Crime Prevention Council.

Looking for something to do in 2000?

Want to show off your local scenery and culture?

Want to make new friends?

IALEP is now soliciting proposals to host the 2000 Annual Training Conference!

Contact Bill Heffron or Lisa Hopkins for more information about how to make a bid to host the IALEP Annual Training Conference in 2000.



IALEP 1997 Annual Training Conference

October 12-17, 1997

Hosted by the Hamilton County Sheriff's Office in Chattanooga, Tennessee

This conference will present the theme "Getting Back on Track." Topics presented will deal with problems and difficulties encountered and their solutions with technology, improvisation, adaptability, and personal motivation.

The conference will feature Tennessee's Governor Don Sundquist as keynote speaker at the banquet.

Conference Highlights

Sunday

Conference Registration

Billiard Tournament

Reception for all attendees

Monday

First Timers Breakfast - All "first time" conference attendees are invited to get to know a little more about IALEP and its Executive Board. (requires sign-up on registration form)

Workshop - John Vezeris will present the IALEP Strategic Business Plan and give details of its development.

Workshop - Joe Campolieta of Moore Medical Center will lead a panel of experts in a discussion of blood borne pathogen issues for the law enforcement environment.

Workshop - Dr. Carl Seger will discuss crisis management and decision making.

Vendor Reception and Dinner at the Tennessee Aquarium

Tuesday

Workshops - FBI Special Agent John Denton (a veteran of Waco and Ruby Ridge) will present his view of what to do when everything goes wrong.

Luncheon and workshops on the Southern Belle - IALEP will offer a member / exhibitor luncheon during a cruise of the Tennessee River aboard the Southern Belle. Following lunch, attendees have their choice of membership paper presentations and roundtables (topics TBA).

Wednesday

Workshop - Marita Malone, a teacher at the FBI Academy in Quantico, will present "Thinking Style Characteristics." This presentation will help you define the thinking characteristics of yourself and others and give you some ideas on how to deal with diversity in styles.

Thursday

Workshops - Major John Gordon of the Atlanta Police Department (liaison between law enforcement and the Olympic Committee for the recent games) will discuss event planning.

General Membership Meeting

Awards Banquet

Friday

Chapter Meetings

Conference Registration

IALEP Member: \$250

Non - Member: \$300

(includes membership)

Late Registration Fee: \$50

(after September 12)

Spouse/Companion fee: \$50

(includes luncheons, dinner and banquet)

Hotel Information

Chattanooga Choo Choo - Holiday Inn
1400 Market Street
Chattanooga, TN 37402
1-800-872-2529

Guaranteed Room Rate: \$75 + tax (sleeper train cars not included)

Cut off for reservations is Sept. 21!

Free Airport Shuttle

Free shuttle service to downtown Chattanooga and river part (Tennessee Aquarium, IMAX Theater, Discovery Museum, Arts District, restaurants and shops)

Travel Information

Chattanooga Airport is serviced by Delta, US Air, and Northwest Airlinck.

Apollo Travel can handle your arrangements; contact Marti Rutherford or Sandy McDade at 1-800-638-4189.

For More Information

Contact Carole Miller
Hamilton County Sheriff's Department
600 Market Street
Chattanooga, TN 37402
Phone: 423-209-7014
Fax: 423-209-7001
E-Mail: carolew@cdc.net

IALEP ANNUAL TRAINING CONFERENCE REGISTRATION

International Association of Law Enforcement Planners

"GETTING BACK ON TRACK"

October 12-17, 1997
Chattanooga, Tennessee

Name _____

Job Title _____

Agency _____

Address _____

City / Province _____

State / Country _____ Zip _____

Phone _____ Fax _____

Is this your first IALEP Annual Training Conference? Yes _____ No _____

Will you attend the Billiard Tournament on Sunday? Yes _____ No _____
(requires \$10 fee for refreshments & table)

How should your name appear on your badge? _____

Will you bring a spouse/companion to the conference? Yes _____ No _____

How do you want your spouse/companion's name to appear on his/her badge? _____

Registration Fees (U.S. Currency - Checks Only)

#		Fee	Total
	IALEP Member Registration	\$250	
	Non-Member Registration	\$300	
	Late Registration Fee	\$50	
	Spouse/Companion Ticket	\$50	
	Billiard Tournament	\$10	
		Total Remitted:	

Cancellation Policy: Registration fees refunded (less \$50 administration fee) if written notice received prior to September 12)

Mail to: IALEP 1997 Conference, c/o Carole Miller, Hamilton County Sheriff's Department, 600 Market Street, Chattanooga TN 37402 - Phone: 423-209-7014, Fax: 423-209-7001, E-Mail: carolew@cdc.net